

# A Vision for Beverley Minster

Our vision is set out under four headings:

- **Becoming more Christ-Like**
- **Reaching people we currently don't**
- **Growing as a church of missionary disciples**
- **Transforming our finances and structures**

Our vision reflects these theological principles:

- The Church is called to share in the mission of God to the world.
- Like God, it is missional, orientated towards the world.
- Like Jesus, it is incarnational, meeting people where they are.
- Like the Trinity it is relational, recognising that the gospel is lived out in communities.
- Like the gospel, it is transformational, reflecting the truth that God's grace changes us and brings life and growth.
- We begin by focussing on God in Christ, not by focussing on the church as such.

Our strategy is set out below. The coloured columns set out a more detailed vision of the kind of church we believe God is calling us to be. The Initiatives refer to the actions we must take in order to make the vision a reality. The four colours relate to the four vision headings.

Workstream		Initiative
<b>The Minster is a community where all are involved in inviting, welcoming and introducing people to Jesus through the Minster's activities, including families, children and young people.</b>	<b>A1</b>	Ensuring that there are clear pathways available for all those in contact with the Minster who want to explore faith further
	<b>A2</b>	Holding social events to which everyone is welcome, and invited by all in the church
	<b>A3</b>	Welcoming and supporting families and young children with parent groups and activities for babies and young children
	<b>A4</b>	Recognising the gifts and skills of all and encouraging their use in the life of the church, including as lay-leaders
<b>The Minster is a place where the heritage of the building points people clearly to God and the worshipping community.</b>	<b>B1</b>	Encouraging and supporting the use of the Minster building for community events that welcome a wide variety of people into our building
	<b>B2</b>	Ensuring that the spiritual purpose of the building is clearly communicated and supported by signage, use of space, and balance of activities taking place within the building

	<b>B3</b>	Ensuring that visitors are warmly welcomed and supported (including signposting and chaplaincy support for spiritual support where possible, opportunities to provide contact details, visitor comments, and prayer requests)
	<b>B4</b>	Supporting school visits and workshops with a team of volunteers and guides that can connect the building to the worshipping life of the church
<b>The Minster is a community where all are supported in their growth towards maturity in Christ at every stage of their journey.</b>	<b>C1</b>	Teaching across our different services that supports people at different stages of their faith journey (from those exploring, to in-depth teaching)
	<b>C2</b>	Supporting house groups with teaching and discussion materials that tie in with service teaching, as well as seasonal material / courses
	<b>C3</b>	Establishing a preaching team that includes our current clergy, retired clergy, readers and others to support our teaching programme and provide mutual support
	<b>C4</b>	Encouraging church members to join house groups or form other small groups that provide mutual support
<b>The Minster is a community sustained by prayer.</b>	<b>D1</b>	Ensuring prayer support is available for all who need it (including small prayer support groups, post-service, and prayer visiting)
	<b>D2</b>	Teaching, encouraging, and developing prayer (including holding special prayer events)
	<b>D3</b>	Offering prayer support for visitors to the Minster building (including the provision of a sanctuary prayer space, and chaplaincy)
<b>The Minster is a community where we take responsibility for one another's wellbeing.</b>	<b>E1</b>	Having a robust system of pastoral support that involves clergy and others to support all members of, and groups within, the Minster community (esp. those who are struggling) - including for those who can no longer physically visit the Minster building, and arranging practical support where necessary
	<b>E2</b>	Offering safe and sustainable mentoring support to young people where there is a need
<b>The Minster is a community where God's story is shared through word and action.</b>	<b>F1</b>	Listening to, and serving, the needs of the local community working in partnership with other organisations
	<b>F2</b>	Making the church visible in the town and increasing our opportunities to make contact with, and pray for, those in our community
	<b>F3</b>	Rebuilding our relationships and engagement with secondary schools

	<b>F4</b>	Ensuring that all those in contact with the Minster for weddings, baptisms and funerals are welcomed, known, and supported
	<b>F5</b>	Encouraging all in the Minster community in their acts of loving service
<b>The Minster is a community where there are opportunities to worship that embrace a breadth of culture and need.</b>	<b>G1</b>	Providing services that offer a balanced mix of types of service and forms of worship (including services specifically for families)
	<b>G2</b>	Enabling people to use their gifts and abilities in supporting and leading worship
	<b>G3</b>	Supporting people who want to join in with Minster services online
<b>The Minster is an organisation where there is effective communication through a wide range of channels.</b>	<b>H1</b>	Establishing and enacting a reliable, consistent and responsive communication strategy for publicising the Minster's activities and encouraging engagement with the wider community across all channels (e-mail, web, social media, in-service, and printed materials) to serve and support the Minster community
<b>The Minster is an organisation where the building infrastructure (including technical infrastructure) is effective and efficient.</b>	<b>I1</b>	Ensuring that the Minster's building facilities are fit for purpose in supporting on-site services and events
	<b>I2</b>	Ensuring that the Minster's audio-visual equipment is fit for purpose in supporting on-site and online services
<b>The Minster is an organisation where the financial infrastructure is effective and efficient.</b>	<b>J1</b>	Providing clear and up-to-date information about the income, expenditure and reserves of the Minster (both for the public, and for the PCC)
	<b>J2</b>	Explaining, and giving thanks for, the impact of generous giving by Minster community on the mission and ministry of the Minster, and our support to the Diocese
	<b>J3</b>	Establishing clearer models of funding, income generation (using the assets of the Minster), and budgeting for different elements of the mission and ministry of the Minster
<b>The Minster is an organisation which is safe for all, having a robust safeguarding culture.</b>	<b>K1</b>	Maintaining the PCC's responsibility for safeguarding through a designated Safeguarding Officer, supported by clear policies and procedures
<b>The Minster is an organisation which is environmentally responsible.</b>	<b>L1</b>	Promoting clear aims, supported by a policy, for the environmental sustainability of the Minster's activities

<p><b>The Minster is an organisation where related and partner organisations work collaboratively towards the Minster vision.</b></p>	<p><b>M1</b></p>	<p>Maintaining and developing links to create closer co-operation with related and partner organisations through designated PCC members with responsibility for communicating the Minster vision and strategy</p>
<p><b>The Minster is an organisation where the PCC, staffing, and volunteering structures operate effectively and efficiently and are proactively responding to current challenges and opportunities.</b></p>	<p><b>N1</b></p>	<p>Ensuring that there are clear models of responsibility and authority for all staff and volunteers that help to get things done as efficiently as possible</p>
	<p><b>N2</b></p>	<p>Ensuring that there are clear policies, procedures and processes for all of the Minster's activities</p>

## Prayer:

Anoint us with your Spirit, Lord God,  
that our church may hear the voice of Jesus  
and be transformed  
to become more like him  
to reach those we currently don't  
to grow with a growth that comes from you  
and to fling wide the gates of your kingdom  
through Jesus Christ our Lord.