

In accordance with the Church of England Safeguarding Policy Beverley Minster is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises,
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

If you are concerned that someone is at risk, or is being abused, or presents a risk to others, please seek advice and speak to the Vicar Rev Jonathan Baker or the Parish Safeguarding Officer Meg Choules

01482 868540

Full copies of the policies for Safeguarding Children and Vulnerable Adults may be obtained from the Parish Office.

## **LIST OF BEVERLEY MINSTER SAFEGUARDING POLICIES**

### **Policies**

1. Safeguarding
2. Vulnerable Adults
3. Child Protection
4. Response to Domestic Abuse
5. Assessment of those who may pose a risk to Children and Vulnerable Adults
6. Safer Recruiting
7. Photographs and Video
8. Reporting to Charity Commissioners
9. Social Media Policy

Date: 09/07/2024

Each person who serves or volunteers within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints Meg Choules as the Parish Safeguarding Officer

Incumbent: Jonathan Baker.

Churchwardens: Sandra King, Sandra Keating, Dawn Pollard, Paul Collins