

House for Duty at Beverley Minster

We are looking for someone who can offer ministry on Sundays and on agreed days during the week. We are open to people who can contribute in any one of our key areas of ministry.

- Mission in a Fresh Expression Network Church
- Welcome of Visitors and Pilgrims
- Children's Ministry, and work with young people
- Work among the elderly
- Ministry in rural and semi rural settings
- Liturgy and music in worship

...as well as in the daily round of ministry in a parish of 17,000.

The house is modern, spacious and detached, in the new Molescroft estate, around a mile north of the town centre. It was bought in 2005 by the Diocese and brought up to Vicarage standard with the addition of a conservatory.

There is ample opportunity for different interests to be followed and expertise to be offered. From the organising of cathedral style special services to the intimacy of a charismatic healing service; the grandeur of a major Christmas service to the warmth of a rural August Evensong; from the vibrancy of a café service to the measured feel of a well attended *Common Worship* Eucharist. We have opportunities to minister among the elderly and the very young; in evangelism and outreach; in spirituality and pastoral care.

We will look for someone who can assist generally in the pastoral life of the parish, and perhaps take responsibility for one area of ministry.

The parish has been under the patronage of the Simeon Trustees for two hundred years and has an 'open evangelical' feel. The clergy preside at the Eucharist in alb and stole, and the congregations are comfortable with reasonable informality. A good number have been influenced by the charismatic movement, and there is openness to a wide variety of styles of worship.

Please make contact with the Vicar, Revd Jeremy Fletcher, to see if you might suit us and we might suit you.

Revd Jeremy Fletcher
Parish Centre
38, Highgate
Beverley
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vicar@beverleyminster.org.uk

You can find out more about the life of the Minster and its Associated Churches on our website:
www.beverleyminster.org.uk

Beverley Minster – Vision Statement

Beverley Minster aims to be:

A place of worship – Rejoicing in Christ

- Joining together in heartfelt thanksgiving and praise
- Trusting the Bible as God's Word
- Celebrating the sacraments of baptism and communion
- Offering to God our best in a variety of forms of worship; traditional and contemporary, contemplative and participatory
- Ensuring that worship is open and relevant to all people
- Praying, both together and as individuals
- Valuing our heritage and our Anglican tradition

A community of love – Reflecting Christ

- Serving and caring for one another
- Looking outward, welcoming and accepting all people, with a special care for the young and the vulnerable
- Building fellowship, especially in small groups
- Nurturing the faith of all, particularly those new to Christian faith
- Practising Christian obedience and discipleship
- Recognizing and exercising gifts
- Being united in our common purpose

A light to the world – Revealing Christ

- Proclaiming the Gospel in word and deed
- Partnering the wider Church in mission
- Serving the community and responding to social needs
- Building constructive relationships with community leaders
- Promoting Christian values in education
- Presenting the Christian faith to children and young people
- Affirming and supporting members in their daily roles in society

Our Context

The East Riding & Coast

The East Riding is a very attractive county with some spectacular coastal locations such as Flamborough Head and the nearby famous RSPB bird sanctuary at Bempton. There are also a number of country houses in grounds and gardens which are open to the public, such as Burton Agnes Hall and Sewerby Hall.

There are many other attractions, not least the Yorkshire Wolds, gently undulating hills and valleys stretching from Hull (20mins), through Beverley to the coastal resorts of Bridlington (45mins) and Filey (50mins) and the popular resort of Scarborough (60mins). Further up the coast lie the North Yorkshire Moors with stunning landscape and Whitby a charming coastal town with connections with Bram Stoker and Captain Cook.

To the south of Beverley is the university city of Hull, which has full leisure facilities. The Kingswood entertainment centre on the outskirts of the city is 10 minutes drive from Beverley and offers 10 pin bowling, cinema, restaurants and shopping. Hull city centre has two theatres, The Deep marine centre, cinemas and shopping centres. Sports fans are spoilt for choice with the KC Stadium hosting Premier League football team Hull City AFC, and Super League rugby team Hull FC. Rivals Kingston Rovers play at New Craven Park while Hull Stingrays ice hockey team play at the Ice Arena. Only 50 minutes away by car is the historic city of York.

Beverley

Beverley, the county town of the rural East Riding of Yorkshire, lies about 30 miles south east of York and 10 miles north west of Kingston upon Hull. Beverley was named the best value-for-money town in Britain by the Daily Mail in 2007.

Beverley is a striking medieval market town of about 34,000 people which in the Middle Ages was the eleventh largest town in England. It is the main administrative centre for the East Riding of Yorkshire Council which is the largest employer in the town. There is a variety of light industry and service organisations, general commerce and agriculture on the outskirts and in the surrounding villages.

There is an excellent range of local and national shops including branches of Marks & Spencer Simply Food, Boots, W H Smith, Woolworth's and other high street names such as Monsoon, Country Casuals, Fat Face and Laura Ashley together with the supermarkets Tesco and Morrisons. The town of Beverley was awarded Fair Trade status in 2007. There is a wide variety of restaurants, pubs and coffee shops.

Local train services connect with direct trains running between London and Hull, and bus services are adequate. Beverley is served well by the M62 Motorway, which is about 20 minutes drive away. Beverley's educational credentials are well documented as the town is home to the oldest state school in the country, the outstanding Beverley Grammar School and its sister school, Beverley High School. See page 15.

Beverley is a culturally rich town, with 2 music festivals, a literature festival and a folk festival being held annually along with a series of organ recitals in the Minster and a number of other musical events.

It is flanked on its south and west sides by Beverley Westwood, a large area of green pasture which is a recreational space for the residents of the town and surrounding area.

Nearby is the attractive and unspoiled countryside of the Yorkshire Wolds. The cities of York and Kingston-upon-Hull offer all the amenities of large centres of population.

If you visit Beverley by car, drive in through the village of Walkington and over the Westwood. You will be greeted by the view of the West Towers of the Minster, which stand out like a welcoming beacon.

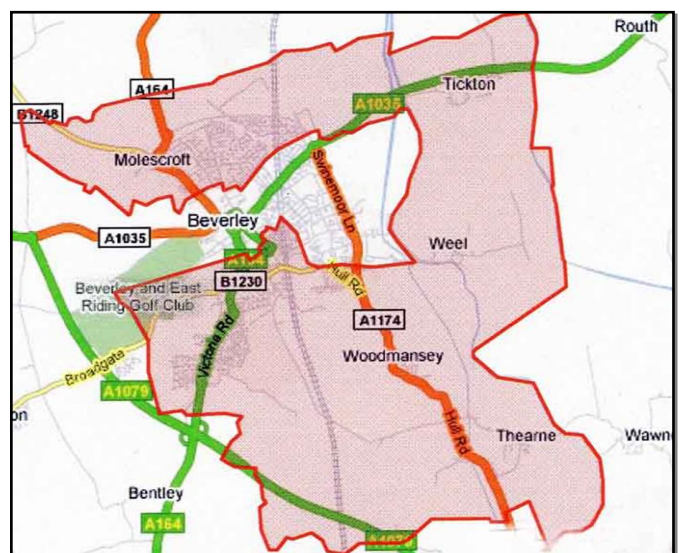
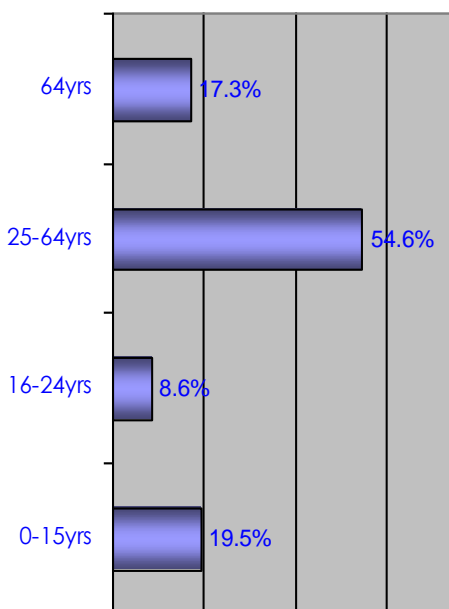
The Parish

The parish of Beverley Minster St John and St Martin covers an area (shaded red in the map) to the north, east and south of the town which includes the daughter churches at Molescroft, Tickton and Woodmansey. Routh is a separate parish north east of the town of which the Vicar of the Minster is priest in charge. Much of the old town itself lies in the parish of St Mary's.

In the 2001 Census, the area covered by the Minster is broken into 4 civil parishes: Woodmansey, Beverley, Molescroft and (Tickton+Routh), the total population of which is 32,500. At the 2001 census unemployment in the parish was 1.6%; the community is socially mixed. The majority of the population (97%) is white of British nationality, and about 77% state their religion as Christian with 13.5% saying they have no religion.

The crime rates for the East Riding of Yorkshire are not high, being lower for example than York or Hull and on a par with those for the Harrogate area.

Age breakdown of population



Our Churches

Beverley Minster

Beverley Minster is a large and flourishing parish church with added responsibilities and opportunities that result from its exceptional building and regional prominence. Beverley Minster is one of the most beautiful Gothic buildings in Europe. Simon Jenkins writes "There are many candidates for the 'best' non-cathedral church in England, but Beverley Minster most often takes the palm". As a focus of Christian faith in a wider area than its own parish, the Minster hosts many special services and other events for the diocese and community. There are regular exhibitions as well as concerts. The Minster welcomes up to 80,000 visitors per year, and recently featured as the venue of *Antiques Roadshow* and *Songs of Praise* in the same week.

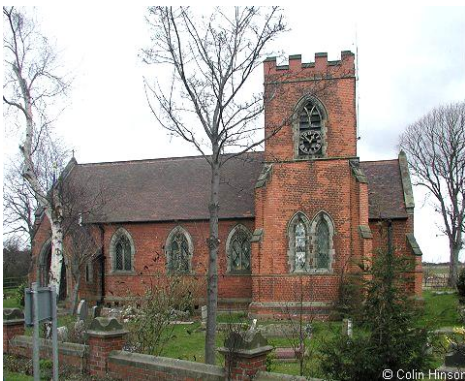


The Minster is committed to worshipping God in a variety of styles, both traditional and contemporary. As in other areas of church life we seek to include both 'inherited' and 'emerging' styles, aiming for the very best we can offer.

There are nearly 450 names on the Electoral Roll (including the associated churches) and attendances at the main morning service range from 150 to 250. The 'Usual Sunday Attendance' for all services at the Minster in 2009 was 234 adults and 21 under-16s. In a year there are roughly 45 baptisms, 20 marriages and 50 funerals (who which around half are in the Minster).

Associated ('Daughter') Churches

St Peter's Church - Woodmansey



St. Peter's, a daughter church of Beverley Minster, is a prominent local landmark on the main road between Beverley and Hull.

There is a wide variety of services from the more formal Communion service to the family/all age service. Weekly worship occurs every Sunday at 10.30am where the usual attendance is twelve. Weddings, funerals and school services are also held in the church.

The Church was consecrated in 1898. It is a compact Church with one small vestry.

St Leonards - Molescroft

The St Leonards family demonstrates a warm welcome, loving care for individuals and a willingness to help. Situated on the northern edge of the town the church is 112 years old and can accommodate 70.

Average attendance on Sunday is 31. An extension in 2001 has increased the use of the building by providing a kitchenette and



toilet. The number of baptisms has been in double figures for the last six years and establishment of the parent and toddler group, Pebbles has been very successful.

Minster Way Network (MWN) fresh expressions

Mission Statement:

“MWN is a growing network of individuals and households who honour Christ and whose aim is to participate in furthering his mission in our contemporary cultural context. We seek to do this, in partnership with local churches, by providing opportunities to build relationships, which will enable spiritual growth, and by engaging with issues of social concern in order to build community.”

The formation of the MWN came out of the recognised need for the pastoral care of the new estates of Molescroft that were built around 2000. Following a process of listening around 2002 involving other churches the needs of the area were clarified.

Whilst the Minster initiated and supported the initial vision it was St Leonards that became the base for mission initiatives. MWN was launched October 2005 with the regular meeting together of a small group of families and individuals committed to Christian community and mission. The group considered how to enable faith to be accessible in an effective way to their local neighbourhood, and in particular the networks that relate culturally with it. MWN grew, with many young people and children being attracted through social activities and their families joining the network. Regular groups for young people and children have been established run by volunteers and parents.

The Associate Vicar, Nick Drayson, became a Bishop in Northern Argentina in 2009. The Network has been adjusting to life without its lead minister. Revd Martyn Westby, Vicar of neighbouring Cherry Burton, is coordinating the Network's current activities, which centre around a midweek group and a monthly Café service in Molescroft School.

The Church in Tickton (Local Ecumenical Project)

Mission Statement:

“The Church in Tickton aims to enable the Christian people of Tickton to worship together in one fellowship, working and praying for spread of the Gospel, through involvement in the life of the village community and a sharing of our faith and our human and material resources.”

Tickton has been connected with Beverley Minster since the reign of King Athelstan in the 10th century. Today Tickton, a village 2 miles east of Beverley, has about 600 houses, 300 of which are on 4 modern estates.



The church in Tickton is a Local Ecumenical Project (LEP) between the Methodist and Anglican Churches which formally began in 1994. Pastoral responsibility is shared between the Vicar of Beverley Minster and a Minister from the Beverley Methodist Church. At the formation of the LEP both Methodist and Anglican buildings were retained. St. Paul's was built in 1884 and seats about 100. The Methodist Church consists of a 100-seat carpeted hall (an excellent venue for All-age and informal worship), a kitchen, toilet and a small meeting room.

Average Sunday attendance is between 15 and 30 for ordinary services. There are approximately 100 on the local electoral roll, most of who attend at some time or other during the year. St. Pauls is a venue for weddings conducted by clergy from both denominations; baptisms take are



celebrated in either building.

The church has close links with the village school and has a roll of about 180 children. Several members of the church are on the Governing Body of the school, and the 2 clergy together with youth workers are involved in regular assemblies and other activities.

All Saints – Routh (*a separate Parish. The Vicar of Beverley Minster is also Priest in Charge of Routh*)

The first Church at Routh was built by Richard de Scruteville in the late 12th Century.

In 1963 Routh was without a Rector for the first time in 650 years.

The then Vicar of the Minster Rev. E.B. Bull offered to become Curate in Charge of Routh and this has been the case to this day. All Saints' is an independent Church, having its own PCC etc. but we are greatly dependent upon and grateful for all the care that is so generously given by Beverley Minster.



the Parish of Routh has around one hundred residents, and the church acts as a beacon alongside the busy road from Beverley to Hornsea and Bridlington. When the Church was floodlit to commemorate entering the 21st century and 2000 years of Christianity a comment was made 'I have seen the Church floodlit across the fields, and it has been a symbol of something permanent and unchanging in an increasingly mercenary world ... I have valued the beacon of hope offered by that light ...'

Services take place twice per month, with an average of ten worshippers.

Beyond the Parish - Mission & Outreach

The Mission action group oversees the Mission of the Minster. We are dedicated to sharing our love for Christ in both evangelism and social action. Our aim is to become not simply a Church in the centre of Town but the Church at the heart of the community.

Currently we are linked with the following Mission partners:

- St Peters Cathedral, Kabale, Uganda. A youth mission from Beverley took place in the summer of 2010, and there was a return visit in May 2011.
- Ernesto and Josefina in Betel (Brazil)
- Christ for all in Andhra Pradesh. (India)
- Fiona and Phillip Richardson in the United States, formerly with Crosslinks in Tanzania
- Jacobs Well (based in Beverley)
- Marfleet Mission Support Team. (Hull)
- Faith in Education, (Hull)

Our People

The Minster's Staff Team consists of :

The Vicar - Jeremy Fletcher

Assistant Curates

Rachel Young - NSM

Fiona Mayer-Jones – Stipendiary

Director of Music – Robert Poyser (p/t)

Youth Minister – Lee Kirkby

Retired clergy - Terry Munro, Roger Chapman, Irene Shaw, Peter Abell and Bishop David James

Lay Readers:

Peter Beynon

Ali Doolan

David Jefferson

Diana Watkins

Gill Pickford

Parish Secretary - Christine Kilburn, Reception Coordinator Yvonne Batten (p/t), Secretarial Assistant Roz Lewis (p/t)

Head Virger - John Dell, Deputy Virger - Neil Pickford, Relief Virger (p/t)

Parish Accountant - vacant (p/t)

Shop Manager - Jayne Myers (employed by Beverley Minster Shop Ltd).

Two maintenance staff employed by the Minster Old Fund

Lay Involvement

Lay people are active throughout church life, in pastoral care and evangelism through, for example, baptism preparation and services in care homes.

Prayer team: In the Minster congregation there is a group of people who are available to pray for others. They have received training in prayer ministry and meet regularly to pray for each other and the needs of others. They are available to pray with members of the congregation at most main Sunday 10.30am services, and Wednesday evening services of Holy Communion with prayer for healing. They also operate a prayer chain, so that urgent needs can be communicated to the rest of the group from any one person.

Servers: A dedicated team of adult men and women serve at the altar at the Minster services at the Thursday and Sunday BCP and Common Worship services. The team aid in the preparation and distribution of communion at the applicable services.

Lay administrants: A number of the congregation are licensed to administer communion during services and a small number take reserved sacrament to housebound communicants.

House Groups: A high percentage of church members join a group in order to experience the intimacy and support of fellowship. Groups, which now number 14, meet informally throughout the Minster Parish, on a weekly, fortnightly or monthly basis. The groups provide an opportunity for Bible study, prayer, discussion and fellowship. Many people find a home group to be a natural follow up to the Alpha course.

Alpha Courses: are held at least annually, often in conjunction with other churches.

Minster Shop helpers: The Minster shop is a key facility for our visitors and also a valuable source of income. This could not be the case but for a loyal band of volunteers that help. The rota is currently at 40 people.

The Minster Welcome Team: consists of about forty people whose purpose is to ensure that visitors to the Minster are made to feel welcome, to identify their needs and to try to provide what they are looking for. They are, of course, helped in this endeavour by the virgers and shop staff.

Minster flower arrangers: If you visit the Minster you will be struck by the beautiful flower arrangements, created by our dedicated flower arrangers. Traditional schemes are designed in colours and plant materials that reflect the liturgical year.

Bell ringers: We have an enthusiastic group and on Sundays you will hear the Minster bells floating over Beverley before our morning and evening services.

Social Committee: The team greatly enhances the social life of the Minster by a variety of activities arranged by throughout the year for church members and their friends. Recently these have included suppers, theatre and pantomime trips, holidays, barbecues, treasure hunts and in 2007 we held our inaugural Summer Ball in the Minster.

The Catering Team: Both arranges and supports events throughout the year. Our occasional Parish Lunches after the Sunday Morning service are legendary and attended by between 80 and 100 of the Minster family together in fellowship.

Men's group: Meets in a local pub once a month.

Mothers' Union: usually meets twice a month, with a rich programmes and thirty or more members.

Dorcas: The Minster sewing group meets weekly and undertakes various projects such as repairing the altar frontal. A stall of hand-made items at Christmas raises money for its projects. One such project was a patchwork millennium altar frontal which involved many members of the congregation with a wide variety of skills.

Beverley Minster Walkers: Is an enthusiastic group of walkers that were originally formed from the congregation of Beverley Minster.

PCC Groups

There are various groups and committees which report as appropriate at PCC meetings held every 2 months:

The Standing Committee meets between PCC Meetings, shapes the agenda of the PCC and takes decisions as appropriate. It oversees Health and Safety and Staffing matters.

The Finance Committee meets in advance of PCC meetings, scrutinises the financial affairs of the parish (including Daughter Churches) and advises the PCC on financial matters. It also reviews the terms and conditions under which staff are employed.

The Mission Action Group fosters and maintains links and involvement with the mission of the Church outside the parish. It advises the PCC on the allocation of financial support according to the PCC's approved budget.

The Plant and Facilities Committee manages the care and maintenance of property and services for which the PCC is legally responsible, except where that responsibility has been delegated to the Minster Old Fund.

The Worship Committee advises the Vicar and PCC concerning their responsibilities in regard to worship within the Minster.

The Minster Youth Committee oversees all aspects of Youth and Children's Ministry, including employment of a Youth Minister and any paid assistants.

The Enterprise Group gathers together different 'outward facing' groups to discuss our marketing, 'brand', communication and income generation.

The Vicar and Churchwardens group meets as convened by the Vicar to consider matters which fall within their legal responsibility and issues of pastoral concern. The group acts as an advisory body to the Vicar.

Special Services

There are several special services in the worship calendar.

St John of Beverley Service: The service to celebrate the founder of the Minster is attended by civic leaders from all parts of Yorkshire together with Church leaders in the town.

Area Civic and/or Legal Services: Recently civic leaders and their guest have joined our regular morning service rather than holding a separate service.

Annual Service of Remembrance: We are joined by the armed forces from the nearby military centre at Leconfield and civic dignitaries (attendance about 700).

Bereavement Services

A special service for those who have been bereaved in the previous six months

Easter Services

Good Friday - The traditional BCP matins service with Litany procession is followed by a procession through the town to the Market Cross where we join the ecumenical outdoor service.
Easter Day - Early risers from all churches meet for prayers on the Westwood. Total at the Minster for all three services is about 600.

Christmas Services

Overall attendance in the 24 hours of Christmas Eve and Christmas Day is over 2,750 of which nearly 500 are children.

Advent Procession An atmospheric processional service, attended by over 500 people.

Churches together in Beverley Carol Service: (500 attend)

Crib services: The success of our crib service necessitated the introducing of a second service on Christmas Eve. Each cater for about 300 children and adults.

Nine Lessons and Carols – the traditional format at 6.30 pm on Christmas Eve. 700 attend.

Music

A service list is published each month on the website and shows details of the music played and sung. 'Hymns Old and New' (New Anglican Edition) is the standard hymn book, used at almost all the services. Service sheets are produced for All-Age services, when contemporary worship songs will be included, and special occasions.

Choir

The boys, girls, women and men of the choir sing on Sundays and on Thursday night. Although the Minster is a Parish Church and has no choir school, the aim is to maintain a standard of choral singing comparable to a cathedral choir.

The choir members are dedicated to giving of their best in worship and to achieve this they rehearse before Sunday services, on Tuesday evenings and before and after Choral Evensong on Thursdays in school term times.

Music Group

At All-Age and informal services a Music Group provide the music. Led by a combination of voices and instruments, the worship songs provide a contrasting musical and worship style. The state-of-the-art Minster sound system with mixing desk ensures that everyone can be heard throughout the building.

The Music Group is overseen by the Director of Music, and contains three clergy on occasions