

## Associate Vicar: House for Duty

**Application Deadline: 12 August 2016**  
**Interviews: 1 September 2016**

We are looking for someone who can offer ministry on Sundays and as agreed during the week. We are open to people who can contribute in any one of our key areas of ministry:

- Welcome of visitors and pilgrims
- Children, young families and youth
- Making and nurturing disciples
- Pastoral care
- Liturgy and music in worship

...as well as in the daily round of ministry in a parish of 17,000.

The house is modern, detached, with four bedrooms, a pleasant 10 minute walk from the Minster. It was bought in 2016 by the Diocese specifically to be more manageable than a standard vicarage, but with enough space to enable hospitality, study and ministry.

There is ample opportunity for different interests to be followed and expertise to be offered. From the organising of cathedral style special services to the intimacy of a charismatic healing service; the grandeur of a major Christmas service to the warmth of a rural August Evensong; from the vibrancy of an informal service to the measured feel of a well attended *Common Worship* Eucharist. We have opportunities to minister among the elderly and the very young; in evangelism and outreach; in spirituality and pastoral care.

We will look for someone who can assist generally in the pastoral life of the parish, and perhaps take responsibility for one area of ministry.

The parish has been under the patronage of the Simeon Trustees for two hundred years and has an 'open evangelical' feel. The clergy preside at the Eucharist in alb and stole, and the congregations are comfortable with reasonable informality. A good number have been influenced by the charismatic movement, and there is openness to a wide variety of styles of worship. For the first time in two decades there is, at present, no female priest on the staff.

Please make informal contact with the Vicar, Revd Jeremy Fletcher, to see if you might suit us and we might suit you.

Please write a letter of application, attaching a CV, to:

Revd Jeremy Fletcher  
Parish Centre  
38, Highgate  
Beverley  
HU17 0DN  
01482 868540

[vicar@beverleyminster.org.uk](mailto:vicar@beverleyminster.org.uk)

You can find out more about the life of the Minster and its Associated Churches on our website:  
[www.beverleyminster.org.uk](http://www.beverleyminster.org.uk)

# Beverley Minster

## *Servants of the Gospel*

*As a family of associated churches and congregations our core purpose is to be*

A People of Worship – Rejoicing in God

A Light to the World – Reflecting Christ

A Community of Love – Revealing the Spirit

*To do this we are committed to growing in*

**Christlikeness** *Let the same mind be in you that was in Christ Jesus (Phil 2. 5)*

by radiating God's love in all aspects of our life, deepening our worship, prayer and study, praying for the world and the church, and encouraging each other to grow in faith.

**Commitment** *Present your bodies as a living sacrifice (Rom 12. 1)*

by demonstrating the values of the Kingdom of God, looking for and revealing Christ in serving our neighbour, and caring for each other as we care for all.

**Partnership** *We who are many are one body in Christ (Rom 12. 5)*

by working for the common good, building strong relationships with our sister churches, working with organisations which will serve and transform our community, and playing a full part in the life of the local, national and global Church.

**Influence** *Let your light shine before others (Matt 5. 16)*

by seeing all of life as an opportunity for service and ministry, being a positive Christian presence in our community and wider society, and helping individuals to be salt and light in their places of work, service and leisure.

**Mission** *Go and make disciples of all nations (Matt 28. 19)*

by living and spreading the gospel locally and globally, making and growing disciples, welcoming and inspiring residents, visitors and pilgrims, and telling the Good News through our people, history and buildings.

# Our Context

## The East Riding & Coast

The East Riding is a very attractive county with some spectacular coastal locations such as Flamborough Head and the nearby famous RSPB bird sanctuary at Bempton. There are also country houses in grounds and gardens which are open to the public, such as Burton Agnes Hall and Sewerby Hall.

There are many other attractions, not least the Yorkshire Wolds, gently undulating hills and valleys stretching from Hull (20mins), through Beverley to the coastal resorts of Bridlington (45mins) and Filey (50mins) and the popular resort of Scarborough (60mins). Further up the coast lie the North Yorkshire Moors with stunning landscape and Whitby a charming coastal town with connections with Bram Stoker and Captain Cook.

To the south of Beverley is the university city of Hull, UK City of Culture 2017. The Kingswood entertainment centre on the outskirts of the city is 10 minutes drive from Beverley and offers 10 pin bowling, cinema, restaurants and shopping. Hull city centre has two theatres, The Deep marine centre, cinemas and shopping centres. Sports fans are spoilt for choice with the KC Stadium hosting Premier League football team Hull City AFC, and Super League rugby team Hull FC. Rivals Kingston Rovers play at New Craven Park while Hull Stingrays ice hockey team play at the Ice Arena. Only 50 minutes away by car is the historic city of York.

## Beverley

Beverley constantly appears in surveys of the best places to live and work. It is a striking medieval market town of about 34,000 people which in the Middle Ages was the eleventh largest town in England. It is the main administrative centre for the East Riding of Yorkshire Council, the largest employer in the town. There is a variety of light industry and service organisations, general commerce and agriculture on the outskirts and in the surrounding villages.

There is an excellent range of local and national shops including branches of Debenhams, Marks & Spencer, Boots, W H Smith, and other high street names such as Monsoon, White Stuff, Fat Face and Laura Ashley, together with the supermarkets Tesco, Morrisons and Asda. Beverley was awarded Fair Trade status in 2007. There is a wide variety of restaurants, pubs and coffee shops. The newly opened Flemingate Centre, 200 yards from the Minster, has brought a cinema, hotel and larger shops to the town.

Local train services connect with direct trains running between London and Hull, and there is one direct train per day to and from London from Beverley itself. Bus services across the region run from Beverley Bus Station. The X46 is the best public transport option to York. Beverley is served well by the M62 Motorway, which is about 20 minutes drive away.

Beverley's educational credentials are well documented as the town is home to the oldest state school in the country, Beverley Grammar School and its sister school, Beverley High School. All the schools in Beverley are rated 'Good' or 'Outstanding' by OFSTED.

Beverley is a culturally rich town, with 3 music festivals, a literature festival and a folk festival being held annually along with a series of organ recitals in the Minster and a number of other musical events. The East Riding Theatre is in its third year of operation. Beverley Racecourse is nationally known, and the Beverley and East Riding Golf Club is challenging and popular.

Beverley is flanked on its south and west sides by Beverley Westwood, a large area of green pasture which is a recreational space for the residents of the town and surrounding area.

If you visit Beverley by car, drive in through the village of Walkington and over the Westwood. You will be greeted by the view of the West Towers of the Minster, which stand out like a welcoming beacon.

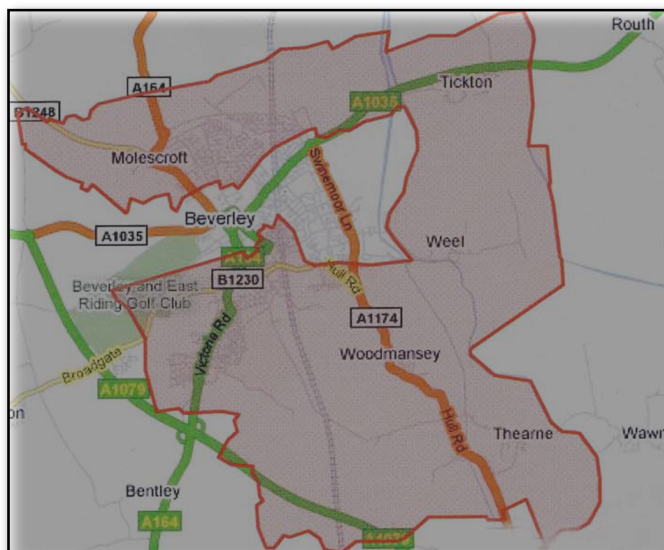
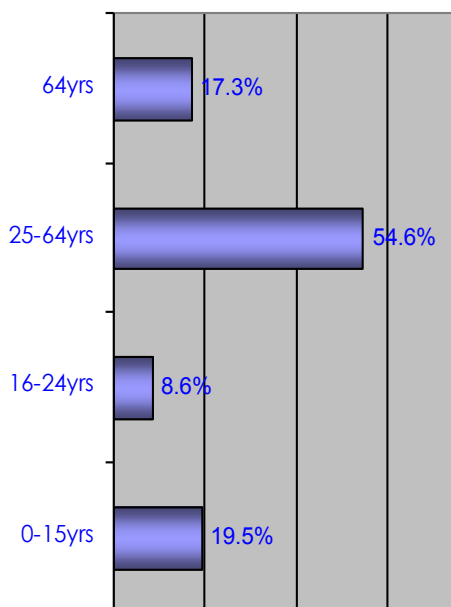
## The Parish

The parish of Beverley Minster St John and St Martin covers an area (shaded red in the map) to the north, east and south of the town which includes the daughter churches at Molescroft, Tickton and Woodmansey. Routh is a separate parish north east of the town of which the Vicar of the Minster is priest in charge. Much of the old town itself lies in the parish of St Mary's.

The population of the parish is 20,537. On the Index of Multiple deprivation It ranks 11,426 out of 12,599, where 1 is the most deprived parish.

In the 2011 Census, the area covered by the Minster is broken into 4 civil parishes: Woodmansey, Beverley, Molescroft and (Tickton+Routh), the total population of which is 33,000. At the 2011 census unemployment in the parish was 2.5%; the community is socially mixed. The majority of the population (96%) is white of British nationality, and about 67% state their religion as Christian with 13.5% saying they have no religion and 7% not stated. Ethnic and religious diversity is very low.

Age breakdown of population



## Our Churches

### Beverley Minster

Beverley Minster is a large and flourishing parish church with the added responsibilities and opportunities that result from its exceptional building and regional prominence. It is a member of the Greater Churches Network, and is one of the most beautiful Gothic buildings in Europe. Simon Jenkins writes "There are many candidates for the 'best' non-cathedral church in England, but Beverley Minster most often takes the palm". As a focus of Christian faith in a wider area than its own parish, the Minster hosts many special services and other events for the diocese and community. There are regular exhibitions as well as concerts. The Minster welcomes around 60,000 visitors per year, featured as the venue of *Antiques Roadshow* and *Songs of Praise* in the same week in 2010 and stood in for Westminster Abbey for ITV's *Victoria*, to be broadcast in late 2016.



The Minster is committed to worshipping God in a variety of styles, both traditional and contemporary. As in other areas of church life we seek to include both 'inherited' and 'emerging' styles, aiming for the very best we can offer.

There are 365 names on the Electoral Roll (including the associated churches) and attendances at the main morning service range from 150 to 250. The 'Usual Sunday Attendance' for all services at the Minster in 2015 was 189 adults and 16 under-16s. In a year there are roughly 60 baptisms, 30 marriages and 70 funerals.

### Associated ('Daughter') Churches

#### St Peter's Church - Woodmansey



St. Peter's, a daughter church of Beverley Minster, is a prominent local landmark on the main road between Beverley and Hull.

There is a variety of services from the more formal Communion service to the family/all age service. Weekly worship occurs every Sunday at 10.30am where the usual attendance is ten.

The Church was consecrated in 1898. It is a compact Church with one small vestry. There is a small Church School and a prayer visiting team.

#### St Leonard's - Molescroft

The St Leonard's family demonstrates a warm welcome, loving care for individuals and a willingness to help. Situated on the northern edge of the town the church is 112 years old and can accommodate 70.

Average attendance on Sunday is 25. An extension in 2001 increased the use of the building by providing a kitchenette and toilet. The number of baptisms has been in double figures for the last six years.





## The Church in Tickton (Local Ecumenical Project)

### *Mission Statement:*

*“The Church in Tickton aims to enable the Christian people of Tickton to worship together in one fellowship, working and praying for spread of the Gospel, through involvement in the life of the village community and a sharing of our faith and our human and material resources.”*

Tickton has been connected with Beverley Minster since the reign of King Athelstan in the 10th century. Today Tickton, a village 2 miles east of Beverley, has about 600 houses, 300 of which are on 4 modern estates.



The church in Tickton is a Local Ecumenical Project (LEP) between the Methodist and Anglican Churches which formally began in 1994. Pastoral responsibility is shared between the Vicar of Beverley Minster and a Minister from the Beverley Methodist Church. At the formation of the LEP both Methodist and Anglican buildings were retained. St. Paul's was built in 1884 and seats about 100. Work is underway on the construction of a toilet and kitchen. The Methodist Church consists of a 100-seat carpeted hall (an excellent venue for All-age and informal worship), a kitchen, toilet and a small meeting room.



Average Sunday attendance is between 15 and 30 for ordinary services. There are approximately 100 on the local electoral roll, most of who attend at some time or other during the year. St. Paul's is a venue for weddings conducted by clergy from both denominations; baptisms take are celebrated in either building.

The church has close links with the village school and has a roll of about 180 children. Several members of the church are on the Governing Body of the school, and the 2 clergy together with youth workers are involved in regular assemblies and other activities.

## All Saints – Routh (*a separate Parish. The Vicar of Beverley Minster is also Priest in Charge of Routh*)

The first Church at Routh was built by Richard de Scruteville in the late 12th Century. In 1963 Routh was without a Rector for the first time in 650 years. The then Vicar of the Minster Rev. E.B. Bull offered to become Curate in Charge of Routh and this has been the case to this day. All Saints' is an independent Church, having its own PCC etc. Most of the land in the parish is farmed by congregation members.



The Parish of Routh has around one hundred residents, and the church acts as a beacon alongside the busy road from Beverley to Hornsea and Bridlington. When the Church was floodlit to commemorate entering the 21st century and 2000 years of Christianity a comment was made 'I have seen the Church floodlit across the fields, and it has been a symbol of something permanent and unchanging in an increasingly mercenary world ... I have valued the beacon of hope offered by that light ...'

Services take place twice per month, with an average of ten worshippers.

## Our People

The Minster's Staff Team consists of :

The Vicar - Jeremy Fletcher

Assistant Curate

Gareth Atha – Stipendiary

Director of Music – Robert Poyser (p/t)

Assistant Organist – Ian Seddon (p/t)

Youth and Children's Minister – Emily Hoe

Assistant Youth and Children's Minister – Ben Merrell

Retired and other 'active' clergy - Terry Munro, Peter Abell, Alasdair Laird, James Heale, and Bishop David James

Readers:

David Jefferson

Diana Watkins

Gill Pickford

Ann Almond (Reader-in-training)

Parish Secretary - Christine Bull, Reception Coordinator Yvonne Batten (p/t), Secretarial

Assistant Roz Lewis (p/t)

Head Virger – Robyn Cleveland, Assistant Virgers – George Oakes, Kevin Hara (p/t)

Parish Accountant – Fay Roberts (p/t)

Shop Manager - Jane Myers (employed by Beverley Minster Shop Ltd).

Three maintenance staff employed by the Minster Old Fund

## Lay Involvement

Lay people are active throughout church life, in pastoral care and evangelism through, for example, baptism preparation and services in care homes.

**Prayer team:** In the Minster congregation there is a group of people who are available to pray for others. They have received training in prayer ministry and meet regularly to pray for each other and the needs of others. They are available to pray with members of the congregation at most main Sunday 10.30am services, and Thursday healing services. They also operate a prayer chain, so that urgent needs can be communicated to the rest of the group from any one person.

**Servers:** A dedicated team of adult men and women serve at the altar at the Minster services at the Thursday and Sunday BCP and Common Worship services. The team aid in the preparation and distribution of communion at the applicable services.

**Lay ministrants:** A number of the congregation are licensed to administer communion during services and a small number take reserved sacrament to housebound communicants.

**House Groups:** 10 Groups meet informally throughout the Minster Parish, on a weekly, fortnightly or monthly basis. The groups provide an opportunity for Bible study, prayer, discussion and fellowship. Many people find a home group to be a natural follow up to the Start and Pilgrim discipleship courses.

**Start! And Pilgrim Courses:** are held through the year, to make and nurture disciples.

**Minster Shop:** The Minster shop is a key facility for our visitors and also a valuable source of income. This could not be the case but for a loyal band of volunteers that help. The rota is currently at 40 people.

**The Minster Welcome Team:** consists of about forty people whose purpose is to ensure that visitors to the Minster are made to feel welcome, to identify their needs and to try to provide what they are looking for. Welcomers are on duty between 11 and 3 each day, with extended periods on occasions.

**Minster flower arrangers:** If you visit the Minster you will be struck by the beautiful flower arrangements, created by our dedicated flower arrangers. Traditional schemes are designed in colours and plant materials that reflect the liturgical year.

**Bell ringers:** We have an enthusiastic group and on Sundays you will hear the Minster bells floating over Beverley before our morning and evening services.

**Men's and Women's groups:** A weekly pub gathering and a monthly Men's Breakfast, for men; two monthly gatherings for women.

**Mothers' Union:** usually meets twice a month, with a rich programmes and thirty or more members.

**Dorcas:** The Minster sewing group meets weekly and undertakes various projects such as repairing the altar frontal. A stall of hand-made items at Christmas raises money for its projects. One such project was a patchwork millennium altar frontal which involved many members of the congregation with a wide variety of skills.

**Beverley Minster Walkers and Amblers:** enthusiastic groups of walkers meeting weekly.

**Pastoral Care.** A new scheme has been developed, with a large number of 'pastoral friends' complementing the work of housegroups and others in ensuring there is 'someone for everyone'.



## PCC Groups

There are various groups and committees which report as appropriate at PCC meetings held every 2 months:

**The Standing Committee** meets between PCC Meetings, shapes the agenda of the PCC and takes decisions as appropriate. It oversees Health and Safety and Staffing matters.

**The Finance Committee** meets in advance of PCC meetings, scrutinises the financial affairs of the parish (including Daughter Churches) and advises the PCC on financial matters. It also reviews the terms and conditions under which staff are employed.

**The Mission Action Group** fosters and maintains links and involvement with the mission of the Church outside the parish. It advises the PCC on the allocation of financial support according to the PCC's approved budget.

**The Plant and Facilities Committee** manages the care and maintenance of property and services for which the PCC is legally responsible, except where that responsibility has been delegated to the Minster Old Fund.

**The Worship Committee** advises the Vicar and PCC concerning their responsibilities in regard to worship within the Minster.

**The Minster Youth Committee** oversees all aspects of Youth and Children's Ministry, including employment of a Youth Minister and any paid assistants.

**The Enterprise Group** gathers together different 'outward facing' groups to discuss our marketing, 'brand', communication and income generation.

**The Vicar and Churchwardens** meet as convened by the Vicar to consider matters which fall within their legal responsibility and issues of pastoral concern.

## Special Services

There are several special services in the worship calendar.

**St John of Beverley Service:** The service to celebrate the founder of the Minster is attended by civic leaders from all parts of Yorkshire together with Church leaders in the town.

**Area Civic Services.** We host services for East Riding of Yorkshire Council, Beverley Town Council, and the High Sheriff's Legal Service when required.

**Annual Service of Remembrance:** We are joined by the armed forces from the nearby military centre at Leconfield and civic dignitaries (attendance about 800). At 5.30 on Remembrance Sunday the Minster Choir sing the Fauré *Requiem*.

## Bereavement Services

Special services are held three times a year for those recently bereaved.

## Easter Services

Good Friday - The traditional BCP matins service with Litany procession is followed by a procession through the town to the Market Cross where we join the ecumenical outdoor service. In alternate years the Beverley Passion takes place.

Easter Day - Early risers from all churches meet for prayers on the Westwood. Total at the Minster for all three services is about 600.

## **Christmas Services**

Overall attendance in the 24 hours of Christmas Eve and Christmas Day is over 2,750 of which nearly 500 are children.

**Advent Procession** An atmospheric processional service, attended by over 500 people.

**Churches together in Beverley Carol Service:** (500 attend)

**Crib services:** The success of our crib service necessitated the introducing of a second service on Christmas Eve. Each cater for about 300 children and adults.

**Nine Lessons and Carols** – the traditional format at 6.30 pm on Christmas Eve. 1200 came in 2015. In 2016 it is proposed to hold two, one on Friday 23 December.

## Music

A service list is published each month on the website and shows details of the music played and sung. 'Hymns Old and New' (New Anglican Edition) is the standard hymn book. At the 10.30 the hymns and psalm are printed on a separate sheet. Sheets are also produced for All-Age services, when contemporary worship songs will be included, and special occasions.

## Choir

Up to 65 people are involved in the Minster's choir, of whom 50 are under 18. The boys, girls, women and men of the choir sing on Sundays and on Thursday night. Although the Minster is a Parish Church and has no choir school, the aim is to maintain a standard of choral singing comparable to a cathedral choir.

The choir members are dedicated to giving of their best in worship and to achieve this they rehearse before Sunday services, on Tuesday evenings and before and after Choral Evensong on Thursdays in school term times.

## Music Group

The Music Group is overseen by the Director of Music, who leads the group at Sunday at Seven services. The Assistant Organist leads the group at All Age services. Led by a combination of voices and instruments, the worship songs provide a contrasting musical and worship style.