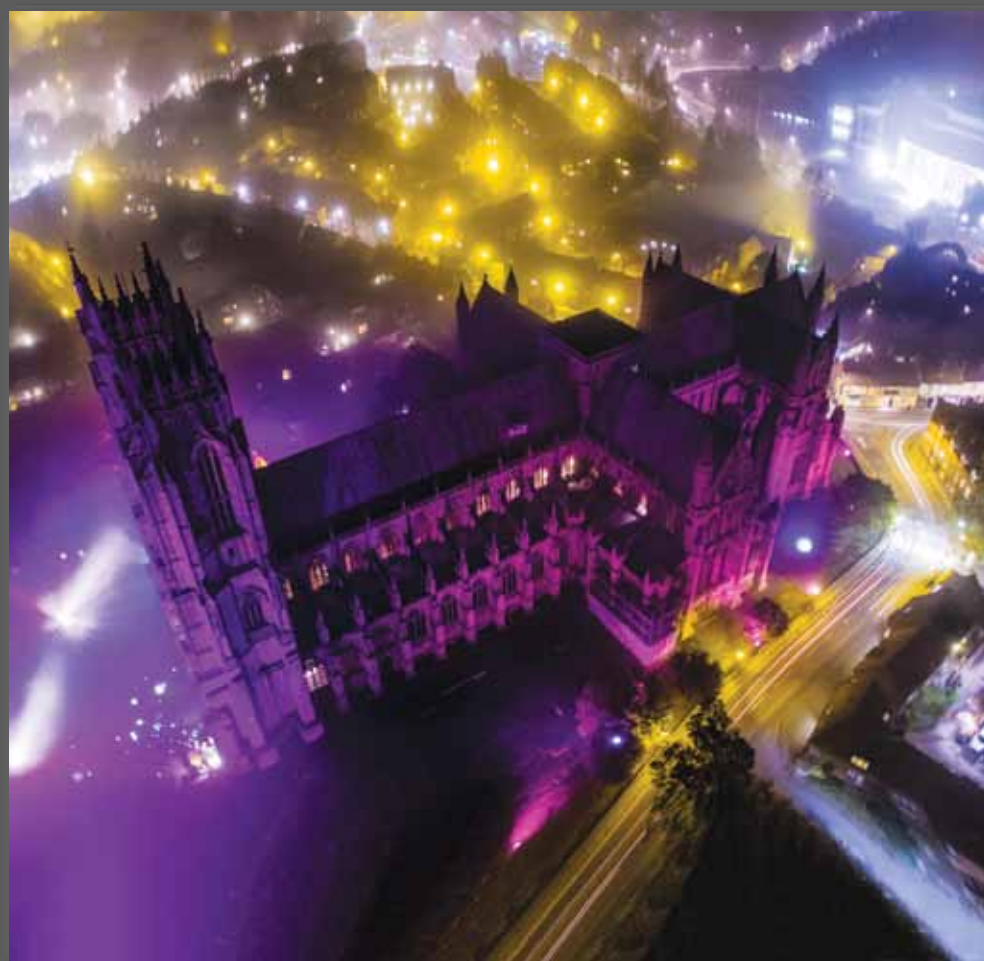


ANNUAL PAROCHIAL CHURCH MEETING

Monday 11 April 2016

Parish Hall at 19.45



ANNUAL REPORTS 2015



Beverley Minster



The Parish Church of Saint John and Saint Martin
Registered Charity number: 1132704

ANNUAL PAROCHIAL CHURCH MEETING 11 April at 7.30pm in the Parish Hall

Joint meeting of the Parishioners and Members of the Electoral Roll AGENDA

1. Opening worship
2. Apologies for absence
3. Minutes of the meeting held on 20 April 2015
4. Election of Five Churchwardens

Annual Parochial Church Meeting AGENDA

1. Apologies for absence
2. Minutes of the meeting held on 20 April 2015
3. Matters arising from the minutes
4. Consideration and adoption of the Electoral Roll
5. To note the election of the wardens of the three Associated Churches
 - St Leonard's Molescroft
 - St Peter's Woodmansey
 - Tickton
6. Election of 7 representatives of the laity to the Parochial Church Council (6 for three years 1 for 1 year)
7. Appointment of Sidesmen and Sideswomen
8. Annual Report and Financial Statements of the Parochial Church Council for the year ended 31 December 2015
9. Budget 2016
10. Appointment of Auditor
11. Annual Reports:
 - a. Annual Report on the Fabric, Goods and Ornaments of the Beverley Minster
 - b. Annual Report on the Fabric of the Minster – Minster Old Fund
 - c. Annual Report on the Fabric, Goods and Ornaments of the associated Churches
 - d. Annual Report on the proceedings of the Council (PCC Secretary's Report)
 - e. Annual Report on the proceedings of the Deanery Synod
 - f. Safeguarding Report
12. Further Reports:
 - a. Minster Youth and Children
 - b. Churches Together in Beverley
 - c. Director of Music
 - d. Visitor Ministry



- e. Worship Committee
 - f. Mission Action Group
 - g. Staffing Committee
 - h. Plant and Facilities Committee
 - i. Enterprise Committee
 - j. Beverley Minster Shop Limited
 - k. Mothers' Union
13. Vicar's Report
14. Any Other Business – It is of assistance to the meeting if matters are notified to the PCC Secretary or Vicar in advance.

**Meeting of the Parochial Church Council
AGENDA**

1. Apologies
2. Co options to the Parochial Church Council
3. Appointment of Officers:
 - a. Vice Chairman
 - b. Treasurer
 - c. PCC Secretary
 - d. Electoral Roll Officer
 - e. Gift Aid Secretary
 - f. Weekly Envelope Secretary
 - g. Legacies Officer
4. Appointment of the Standing Committee:
 - The Vicar and Churchwardens are Ex Officio members for their term of office.
 - To be agreed by proposal - Vice Chairman, Treasurer, PCC Secretary and Wardens of Associated Churches (members until the next APCM convenes)

Minutes of the Annual Parochial Church Meeting of Beverley Minster held on the 20 April 2015.

Joint Meeting of the Parishioners and Members of the Electoral Roll

A joint meeting of the Parishioners and Electoral Roll Members sitting together for the election of Churchwardens for the ensuing year was held in the Parish Hall of Beverley Minster on the 28 April 2014.

The meeting began with prayers and a reading from Ephesians 1.

Chairman: Reverend J Fletcher
 Treasurer: Mr J Bull
 PCC Secretary: Mrs A Almond

Present: 44 Parishioners were present.
Apologies: 21 Apologies were received.

Details of apologies and those present were recorded in an attendance book.

Minutes: of the previous joint meeting of parishioners and electoral roll members of the 28 April 2014 were approved as a true record.

Election of Churchwardens

Thanks were expressed to the five wardens, Peter Mounstephen, Deena Sharples, Colin Tatman, Don Moss and Sandra King. Deena had decided not to stand for election this year to allow more time for pastoral care in the community.

The following were unanimously elected for one year:

Parish of St Martin
 Mr Peter Mounstephen
 Mrs Sandra King

Parish of St John
 Mr Colin Tatman
 Mr Don Moss

Weel
 VACANT

Signed as a correct record.....

At this point the joint meeting of parishioners and members of the electoral roll was declared closed and the Annual Parochial Church Meeting declared open.

Minutes of the Annual Parochial Church Meeting held on the 20 April 2015

Apologies: 21 apologies were noted in the attendance book.

Minutes: of the previous Annual Parochial Church Meeting held on the 28 April 2014 were approved as a true record. Typographical errors were noted and amended.

1. **Matters arising** – there were no matters arising
2. **Consideration and Adoption of the Electoral Roll**
 The Electoral Roll Officer reported that prior to revision of the Electoral Roll there had been 362 names listed. The revised Electoral Roll has 362 names and therefore the number to be reported to the Diocesan Office Secretary of the York Diocesan Synod will be 362.
3. **The election of Deputy Churchwardens for the three Associated Churches were noted.** They were:

Molescroft:	Mr Andrew Hancock
Woodmansey, Thearne and Beverley Parks:	Mrs Dawn Pollard
Tickton, Hull Bridge, Eske, Storkhill and Sandholme:	Vacant (Methodist Steward: Mrs Kate Powell)

4. The election of 10 representatives to the Parochial Church Council (PCC).

The following were unanimously elected:

Mrs Anne Almond	Three years
Mr John Bull	Three years
Mr Martin Doolan	Three years
Mr Tony Dakin	Three years
Mr Tony Kelham	Three years
Mrs Margaret Wright	Three years
Mr Edward Lock	Two years
Mrs Sarah Merrell	Two years
Miss Alice Lee	One year
Mrs Deena Sharples	One year

Thanks were expressed to John Toes, John Dell and Don Wright for their time on the PCC.

5. Appointment of Sidesmen and Sideswomen.

The meeting noted and approved the following for 2014-15:

Beverley Minster Sidesmen and Sideswomen – March 2015

Mrs Dorothy Austin	Mrs Pauline Bayes	Mrs Fran Bowes	Mrs Sylvia Broady
Mrs Eileen Dent	Mr Roger Dent	Mrs Stephanie Fish	Mrs Margie Flynn
Mrs Jane Foster	Mr Clive Grady	Mr Andrew Hancock	Mrs Lyn Hoar
Mr Ted Hoar	Mrs Pam Holmes	Mrs Mary Hutchinson	Mr Les Knowles
Mrs Malee Knowles	Miss Anne Newbould	Mrs Josie Pickford	Mrs Sue Robson
Mrs Marion Snowden	Mrs Barbara Tomkys	Mrs Margaret Wright	

Reserves

Mr Ian Merryweather

The Chairman thanked all involved for their continued work and support.

6. To receive the Annual Report and Financial Statements of the Parochial Church Council for the year ended 31 December 2014:

John Bull (Honorary Treasurer) reported to the meeting that the Annual Accounts for 2014 showed a surplus of £16,000, which seemed a healthy outcome for the year. However, this is only as a result of revaluations of properties and investments and these can go down as well as up in the future.

A full copy of the Annual Report for 2014 is available on request either from the Parish Centre or the PCC Secretary.

7. Budget 2015

John reported a structural deficit of £136,710.

Predicted income was estimated conservatively, and there has been an increase in expenditure, particularly in Youth and Children's ministry.

The deficit could only be supported by consciously drawing on reserves but this could not continue beyond 2015 and a review of costs would have to be conducted by the Finance committee with a view to eliminating the structural deficit. This may lead to significant cut backs in expenditure going forward.

The meeting received the budget for 2015 unanimously and expressed sincere thanks for the huge amount of work John was doing as Treasurer.

8. The appointment of Forrester Boyd Robson Ltd as Auditors for 2015-16 was agreed unanimously. Auditing requirements had changed and there would be a discussion as to whether it was necessary to carry out a full audit or an internal examination.

9. Annual Reports

The following reports were accepted and received with thanks by the meeting:

The Annual Report on the fabric, goods and ornaments of the Beverley Minster.
The Annual Report on the fabric of the Beverley Minster – Minster Old Fund.
The Annual Report on the fabric, goods and ornaments of the associated churches.
The Annual Report of the proceedings of the Council (PCC secretary's report).
The Annual Report of the proceedings of the Deanery Synod.
Safeguarding Report.

Further reports received with thanks and are available to view in a copy of the Annual Booklet:

Minster Youth and Children
Staffing Committee
Worship Committee
Minster Action Group
Enterprise Group
Plant and Facilities
Beverley Minster Shop Ltd
Report from the Director of Music
Churches together in Beverley
Mothers' Union

10. Vicar's Report

The Vicar's report was received by the meeting with thanks, is appended with the minutes and available to view on the website.

There was no further business and the meeting closed at 9.30pm with prayers.
The APCM in 2016 will be on the 11 April.

Signed.....

Annual Reports

Electoral Roll Report 2016

The notice of Revision of Church Electoral Roll was displayed from Sunday 6 March and the deadline for applications to be submitted was Sunday 20 March. The revised roll was displayed from 24 March.

The previous Electoral Roll had 362 names listed and the number on the revised Electoral Roll will be announced at the APCM.

Christine Bull

Beverley Minster Sidesmen and Sideswomen

Mrs Dorothy Austin	Mrs Pauline Bayes	Mrs Sylvia Broady	Mrs Eileen Dent
Mr Roger Dent	Mrs Stephanie Fish	Mrs Margie Flynn	Mrs Jane Foster
Mr Andrew Hancock	Mrs Lyn Hoar	Mr Ted Hoar	Mrs Pam Holmes
Mrs Mary Hutchinson	Mr Les Knowles	Mrs Malee Knowles	Miss Anne Newbould
Mrs Josie Pickford	Mrs Sue Robson	Mrs Marion Snowden	Mrs Barbara Tomkys
Mrs Margaret Wright	Mr Ian Merryweather	Mr Clive Grady	Mrs Fran Bowes

Abridged Annual Report Review of Progress and Achievements in the Year

The PCC met 7 times in 2015 (eight in 2014). The Annual Parochial Church Meeting was held in April 2015. Key decisions taken by the PCC included the approval of a Free Will Offer to the common fund of the Diocese of £157,500 for 2016 (including a £7,500 tithe from a legacy), approving further capital investment in the sound system and approving the 2016 budget for presentation to the APCM in April 2016.

Anne Almond was approved as a candidate for Reader ministry, and we were pleased when she was approved for training.

Clergy and Staff: In 2015 the Revd Val Clarke, House for Duty Associate Vicar, announced her retirement, and left in January 2016. Gareth Atha, our Curate, married Rachael in February 2015. Ben Merrell, our Assistant Youth and Children's Minister, and his wife Sarah, are now the proud parents of Isla, and we administered paternity leave for the first time. Both Emily Hoe (Youth and Children's Minster) and Ian Seddon (Assistant Organist) have had time off ill, and their departments have covered their absence well.

Events. The promised new chairs were installed in March 2015, and have enabled the Minster to be used much more flexibly. For example ITV took over the Minster for four days to turn us into Westminster Abbey for a series on Queen Victoria, and will do the same in 2016. The turn round for this, and for the Christmas festival of Food and Drink, the Retro and Wedding Fairs, and the major dinner for The Prince's Trust is now much simpler, and storage issues are reduced also.

The Christmas Tree Festival continues to thrive. Up to 5000 people attended, and contributed significantly financially to our mission and ministry. The 'Gruffalo' days now regularly attract over 200 children and adults four times a year. 'Discover' Beverley Minster has continued, with three Fridays and two evenings giving people the opportunity to learn more of our ministry and mission. We hosted a varied programme of events including David Starkey for the Literature Festival, and our usual regular round of concerts. We watched the Tour de Yorkshire whizz past in May, and held family events in the Minster to celebrate. Yorkshire Day in August was commemorated inside and outside the Minster with music and stalls.

Services have included the East Riding Carers' Service and the East Riding Remembrance service, where the preacher was the Rt Revd Alison White, the new Bishop of Hull. There was a major service on October 25 commemorating the 600th Anniversary of Agincourt. We held our second 'Volunteers' Service', celebrating all who offer time and talent to the Minster's ministry. 'Sunday at Seven', an informal service of worship, teaching and ministry, has become well established, and our Advent and Epiphany processions continue to be a highlight. The Minster Choir recorded and released another CD, and is planning a tour to Germany in 2016. The Girls' Choir is at full strength, and there are up to 50 under 18s who regularly lead our worship.

Mission and Ministry: Our system of pastoral care began to be refreshed in 2015, and 'Pastoral friends' will be allocated to those who are not part of any formal pastoral groups in early 2016. We established a service of Healing on the Thursday of each half term. In 2015 a rota of people was established to each spend an hour in prayer at St Katherine's Chapel, and then to lead anyone in the Minster in prayer at noon, six days a week. This has been a major blessing. We replaced the annual 'Alpha' discipleship course with a bi-annual 'Start! Course' (lasting six weeks), with further six week modules from the 'Pilgrim' Course to help people in their discipleship. We used 'Giving in Grace' as the means of a focus on stewardship and planned giving, and saw a pledged increase of 8% among regular givers.

Development: In 2015 the Minster and St Mary's formally constituted a Joint Board, chaired by the Archdeacon of the East Riding, to make a bid to the Heritage Lottery Fund for millions of pounds to open up our buildings to more visitors, along with planning for multi million pound repairs and developments. The plan is to make a bid in November 2016.

Electoral roll and church attendance

A new Electoral Roll was prepared in 2013 and has been continuously maintained since then.

Following the usual fall in membership when the new roll was prepared, membership has risen and at the end of 2015 stood at 361 members. There were 362 members on the Electoral Roll presented at the APCM in 2015 (342 in 2014).

Average adult attendance at the Minster and daughter churches is shown below:

Church	2015	2014
Beverley Minster	189	200
Children under 16 years of age	16	19
Molescroft	25	26
Tickton	20	18
Children under 16 years of age	3	2
Woodmansey	10	10
Children under 16 years of age	0	0

Communicants at Easter and Christmas (figures in brackets are for 2014):

Church	Easter Day	Christmas
Beverley Minster -	296 (308)	431 (388)
Molescroft	33 (34)	16 (15)
Tickton	28 (29)	0 (10)
Woodmansey	13 (13)	21 (8)

Conducting weddings, funerals and baptisms is an important element in the life of the church, and is also a valuable contribution to the wider community. In 2015, we conducted 26 weddings (21), 66 funerals (62) and 61 baptisms (58).

The Minster is also the venue for civic and other special services and events throughout the year.

FINANCIAL REVIEW

We began the year having budgeted for a deficit on the General and Youth funds of £137,000 and ended the year with a surplus of £26,059 a swing of over £163,000. This swing can be partly explained by two significant receipts – bequests of £85,500 and donations of almost £20,000. I'm also pleased to further report that in addition to these two significant areas, most of our other income streams were also up on 2014. There were some areas which didn't show an improvement: catering, which declined, mainly due to the difficulty in recruiting volunteers; shop profit, which despite a lot of hard work by all involved deteriorated; and concert income which also failed to reach the 2014 level. Concert income in 2014 was particularly high because of the success of the Johnny Cash Tribute concert, while there wasn't an equivalent concert in 2015. On the other hand our regular events, the wedding fair, Prince's Trust dinner, Festival of Food and Drink and, most importantly, the Christmas Tree Festival continue to be successful both in financial terms, and also confirming the importance of the Minster as a community asset, bringing thousands of people into contact with the Church. Finally, the Minster was used as a location in the new ITV series about Queen Victoria.

As well as the positives in income, I'm also pleased to report that our total expenditure for the year was also lower than in 2014 and lower than budgeted. Our major expense, our contribution to the Diocese, was increased from £148,000 to £175,000. This increase reflected the very healthy state of our reserves and desire to use them in support of our mission. If we exclude the increase of £27,000 in donation to the Diocese, expenses were £15,000 below 2014, and almost £3,000 below budget.

Giving in Grace Campaign

Direct giving from the congregation remains our major source of income. Covenanted regular giving is especially valuable as it allows us to plan our mission activity in advance with greater certainty. During the year we ran a Giving in Grace Campaign to strengthen both our income and our contact with our supporters. The result of the campaign was a committed increase of over £8,000, an 8.4% increase on the existing level.

Capital investment

Our strong financial position, and a commitment by the Friends of Beverley Minster to donate 50% of their total cost, allowed us to replace the old chairs in the Minster at a total cost of £95,218. Our sound system in the Minster was upgraded and modernised at a cost of £18,893. We also began a major refurbishment of the organ, and spent £40,892 on this. We estimate that this represents 50% of the final cost, and should be finished in the first quarter of 2016. The cost of the organ refurbishment is covered by restricted funds currently on deposit.

Budget 2016

Our budget for 2016 once again forecasts a significant deficit, this time £85,910. This budget brings in the commitments made in the Giving in Grace campaign, but, as usual, does not anticipate any legacies or significant donations. Although we have imposed a freeze on recruitment, the budget includes appointing a new Head Virger when the current incumbent retires.

Remuneration

The accounts include an accrual of £2,250 for the Independent Examiner's remuneration. No trustees have received remuneration during the period. One trustee received reimbursement of £109.98 for expenses incurred in the provision of refreshments for customers hiring Minster premises.

Support for music in the Minster.

Music plays an important part in worship at the Minster. Over the past few years the choir, led by our Director of Music, has grown, and now includes a girls' choir. As well as the Director of Music, the choir is supported by an assistant organist. Financially, music is funded through the general fund. In 2015, we received an endowment of £15,000 from the Friends of Cathedral Music as well as a grant of £5,000 from the Ouseley Trust. Both of these grants were invested to provide an ongoing income to support our music. The proceeds from our organ recitals were also invested in the same way.

Plans for the Future

"The Vision Thing"

Towards the end of 2012 we started a process to formulate and define our vision, and bring it together with our mission and values. We will also look to integrate our budgeting and financial planning with this process. A small group has been set up to begin this work, which will involve consultation with the wider congregation at key stages of the process. It had been intended that an Action Plan would be approved by the PCC in 2013, but pressure of work means this group has not yet met. However, an early outcome of the process has been to restate our mission as servants of the Gospel to be:

A People of Worship – Rejoicing in God
A Light to the World – Reflecting Christ
A Community of Love – Revealing the Spirit

Every PCC Committee undertook a review of its activities with the Vision document as a template, and this process continues.

Joint development project with St.Mary's

It has been apparent for some time that a considerable amount of money needs to be spent on re-roofing the Minster, repairing Great East and Great West stained glass windows and replacing the chairs in the Minster. These repairs are deemed to be essential. In addition, there are a number of other areas, such as re-lighting that are considered highly desirable. The essential repairs have been estimated at £6.7m, with possibly a further £3-4m on the aspirational items. At the same time, St. Mary's need to spend £5m on essential repairs. Rather than compete for the same funds, our two great churches decided to work together with the theme of two great churches, one town story. Preliminary work has started on the project, but nothing has yet been spent.

Consolidated Statement of Financial Activities for the year ended 31 December 2015

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	2014 Total funds
	£	£	£	£	£
Incoming resources					
Incoming resources from generated funds					
Voluntary income	353,953	76,715	15,000	445,668	258,287
Activities for generating funds	70,426	3,695	-	74,121	77,756
Investment income	23,492	1,036	-	24,528	23,095
Incoming resources from charitable activities	79,610	3,116	-	82,726	53,840
Other incoming resources	-	-	-	-	-
Total incoming resources	527,480	84,562	15,000	627,043	412,978
Resources used					
Cost of generating funds	2,866	37	-	2,903	3,965
Fundraising trading cost of goods sold and other	21,973	644	-	22,618	26,933
Investment management costs	-	-	-	-	-
Charitable activities	415,359	52,623	-	467,981	450,980
Governance costs	5,487	200	-	5,287	8,556
Total resources used	445,684	53,104	-	498,788	490,433
Gains/(losses) on investment assets	5,458	-	771	6,229	26,802
Net income / (expenditure) resources before transfer	87,254	31,459	15,771	134,483	(50,652)
Transfers between funds	(4,654)	(1,146)	5,800	-	-
Gains/(losses) fixed assets	-	-	-	-	67,500
Net movement in funds	82,600	30,313	21,571	134,483	16,848
Reconciliation of funds					
Total funds brought forward	1,189,248	186,912	499,846	1,876,006	1,859,159
Total funds carried forward	1,271,848	217,225	521,417	2,010,490	1,876,006

BALANCE SHEET AT 31 DECEMBER 2015

	Note	2015	2014
		£	£
FIXED ASSETS			
Tangible Assets	5a	1,136,118	986,714
Investments	5b	<u>393,762</u>	<u>369,233</u>
		1,529,880	1,355,947
CURRENT ASSETS			
Stock		1,199	0
Debtors	6	25,629	28,375
Short-term deposits	6a	375,616	337,903
Cash at bank and in hand	6b	<u>111,932</u>	<u>178,968</u>
		514,375	545,247
CURRENT LIABILITIES			
Creditors	7	33,765	25,188
NET CURRENT ASSETS		480,610	520,059
TOTAL NET ASSETS		2,010,490	1,876,006
Represented by:			
Unrestricted funds		1,271,848	1,189,248
Restricted funds		217,225	186,912
Endowment funds		<u>521,417</u>	<u>499,846</u>
		2,010,490	1,876,006

CASH FLOW STATEMENT for the year ended 31 December 2015

Cash flows from operating activities:

Net income	134,483
Gain on investment assets	(6,229)
Unadjusted error on investments	2,500
Depreciation	5,598
Interest receivable	(2,515)
Dividends receivable	(22,013)
Decrease in debtors	2,746
Increase in stock	(1,199)
Increase in creditors	8,577
Net cash provided by (used in) operating activities	<u>121,948</u>

Cash flows from financing activities

Interest receivable	2,515
Dividends receivable	22,013
Net cash provided by (used in) financing activities	<u>24,528</u>

Cash flows from investing activities

Purchase of tangible fixed assets	(114,110)
Assets under construction	(40,892)
Purchase of investments	(20,800)
Net cash provided by (used in) investing activities	<u>(175,802)</u>

Change in cash and cash equivalents in the reporting period (29,326)

Cash and cash equivalents at the beginning of the reporting period	516,874
Cash and cash equivalents at the end of the reporting period	<u>487,548</u>
Change in cash and cash equivalents in the reporting period	<u>(29,326)</u>

Fabric Goods and Ornaments Beverley Minster

The inventory and the terrier were checked with John Dell, the Head Virger, and all the listed items have been identified and signed for accordingly.

The Old Fund has undertaken a number of repairs and renovations to the fabric of the windows and roof during the year. Major repairs to the stained glass window n29 on the SW wall of the N Transept are being undertaken to be completed in 2016.

Funded by the Friends, the font cover has been removed, cleaned, re polished, the eagle re gilded and the whole unit re assembled on a raising and lowering mechanism.

Faculties were obtained for the replacement of the Beverley Minster fire alarm, funded by the Old Fund, a memorial plaque to Alan Spedding Memorial and for a major service of the Minster organ.

General signage has been re-vamped and the free standing noticeboard on Minster Yard North has been replaced by a sealed cabinet-style noticeboard on the Highgate steps railing.

The replacement of the red leather chairs and removal of the carpet in the nave of the Minster was completed. 600 replacement chairs are now in daily use. The red leather chairs were disposed of in a sympathetic manner.

Peter Mounstephen

Report of the Old Fund

Since my report last year the works taking place at the Minster have been of the usual general nature with the exception of the following:-

- Following the detailed selection process and the acceptance of Andrew Burrell on to the York Diocesan Board's Approved List, he was formally appointed as the Minster Architect. Andrew is a partner of Carden & Godfrey so is an appropriate successor to Ian Stewart of the same practice who had been our Minster Architect. Ian had undertaken this role for 43 years. The Old Fund made a presentation to Ian at their meeting in July of a painting of the Minster as a gesture of thanks for all that he has done over 4 decades.
- Andrew, immediately on his appointment, undertook the Quinquennial Survey which has been submitted to the Old Fund and PCC and the Surveyor is now in the process of implementing the works included therein.
- The laser measured survey of the Minster has now been completed, after some difficulties in getting this finalised. This will be an extremely useful tool in the care and maintenance of the Minster for years to come.
- The work taking place on the font cover and developing a mechanism to provide a counter balance to permit the cover to be raised and lowered has been completed. I hope all will agree that this has been an excellent piece of work. The total cost of the work was £24,04.66. I am delighted to inform you that the Project has been "short listed" for an award from the SPAB (Society for the Protection of Ancient Buildings) and how fitting it would be for all involved if we are successful. In particular, as this is the last project to be undertaken by our former Minster Architect.
- The specification for the renewal of the fire detection and alarm system has been completed and tenders obtained. The Trustees are in the process of analysing these tenders and hope to give approval to the appointment of a contractor for this work very shortly.
- Martin Johnson and Co of York have completed the restoration of windows s17 and s18 in the South Transept. They have been appointed to undertake the restoration of window n29.
- Steve Rial has continued to renew lead ridges to the Nave Roof.
- A bat survey has been commissioned by the Old Fund and the completed report confirms that there was no evidence of roosting bats or bat activity inside the Minster, but there was evidence of peregrine falcons *Falco peregrinus* breeding on the Minster.
- A revised schedule of Repair and Maintenance Responsibilities for the Old Fund and the PCC has been agreed to take account of the current aspects of work at the Minster.
- Andy Burrell has prepared recommendations with regard to priorities for the renewal of lead to the high roofs and this is currently under consideration.
- Planning Permission has been obtained to upgrade the facilities of the Minster workshops and a specification and schedule of work is currently out to tender.
- On 31st December Mr Douglas Hillas and Mr Ivor Jones stood down as trustees after many years of service and Mr Kevin O'Berg and Mr Rodney Barton were appointed with effect from 1st January 2016.
- During the year the trustees have compiled a Trustees Handbook to provide a single place where all relevant documentation is held. This will be updated on a regular basis.

14. Mr John English has expressed his wish to stand down as Surveyor after undertaking this role for 10 years. We have undertaken a recruitment exercise and the Trustees have appointed Mr Simon Delaney as Surveyor in Waiting and he is currently shadowing John English with a view to him taking over the role towards the end of this Year.
Martin Needler (Chairman)

St Leonard's Church Annual Report

The annual inspection of furnishings and fittings has been completed and the inventory checked. The insurance premium has been paid. The Church is in a good state of repair.

We hosted one wedding and four funerals in 2015, baptisms continue to be a regular feature of Sunday lunchtimes.

Attendances at the Sunday morning Holy Communion Service are averaging twenty three.

We had a very successful Harvest weekend with a BCP Evensong on the Friday evening with Robert Poyser and the Minster Choir with a congregation of fifty two, followed by a Harvest supper. On the Saturday open day, we had seventy five people through the door, with a lovely concert in the evening by the Royale Accordion Band. A Harvest Service was held on the Sunday afternoon. We are holding a BCP Evensong on the fifth Sunday of each month. We had a Carol Service which was well attended.

The Church was opened for the Tour de Yorkshire cycle race inviting spectators into the Church for refreshments. The open day in June was also well attended by many people, and it was good to see some children in Church. The Mothers Union organised a Songs of Praise with members coming from other branches.

We continue to collect for the Hull Homeless and Rootless project. We have raised £500 in the last year. A talk by Carol Harker on the history of Hornsea Pottery with refreshments was well attended. It proved to be a very enjoyable and profitable evening for the Church. We are hoping to repeat similar projects in 2016.
Andrew Hancock, Churchwarden

Warden and Steward Report for the Church in Tickton

The Church in Tickton is a Methodist and Church of England ecumenical partnership with use of and responsibility for a church building from each denomination. It has a single church roll and congregation but is linked to Beverley Minster Parish as an associate church and is part of the Beverley Methodist circuit.

The local governing body of the Church in Tickton is a Joint Church Council under the shared chairing of the minister and the vicar.

The Ministry to the Church in Tickton is shared between the vicar, Revd. Jeremy Fletcher, and the Methodist Minister, Revd. Ray Coates. Worship is led by lay and ordained people from both denominations.

The coming year will see Revd. Coates leaving his post and he and his wife Joy will be leaving the area. His extensive work with children and young people, as a school foundation governor and as a pastoral support and presence will be sorely missed, as will Joy's support and baking for fundraising, and her advocacy for practical mission. The good news is that the circuit will continue to fund this part-time post and it has been advertised.

ANNUAL FABRIC REPORT ON ST.PAUL'S CHURCH

The fittings and ornaments are present and in good condition. The building has received routine inspections and minor repairs to the roof after storm damage.

The churchyard maintenance continues to have a volunteer workforce but this year due to the decrease of time for one volunteer the church has contracted out some of the grass cutting.

Money has continued to be successfully raised through grant applications for the re ordering of St.Paul's and building work is scheduled to start within the next few weeks.

THE METHODIST CHURCH BUILDING

This is our main venue for All Age Worship and other special services.

During the week it continues to be well used by community groups, our own groups including Youth Kaf and Wednesday club, and as an occasional venue for other events including fundraisers.

The village jubilee stained glass memorial window was installed above the door of the church. It was blessed during an all age service in the summer, a fitting celebration as the winning design came from a student at Tickton school.

THE LIFE OF THE CHURCH

The numbers coming to worship continue to be maintained in spite of the sad loss of several faithful worshippers this year. There is a slight shift in population as more attend All Age Worship regularly and fewer people attend traditional services every week. The age profile of the congregation has also lowered slightly. There continues to be a regular swelling of our numbers as we host a good number of baptisms throughout the year.

Lent prayer replaced our Lenten Bible study in 2015 and this continues in 2016 with the support of members of both denominations to lead us. This weekday morning event has attracted different people each week including those from the village who attend other churches on Sundays.

School contacts continue with special services each term as well as a team leading a weekly collective worship. Over the course of two days and using both church buildings and the main street we offered the whole village school a chance to 'Experience Advent' this year thanks to the team of church volunteers and youth workers. School foundation governors from church continue to offer many hours and active support to the village church school.

Financial giving from the church to others has increased this year mainly through supported fundraising and nominated church offerings. A new venture was the McMillan coffee morning, and our continued community carol singing in the pub was added to this year by a school event to give children an opportunity to carol sing out of doors. Sadly because of the timing we were not able to join in Christian Aid Week as we have in previous years.

Within the church we have continued to meet our costs, due again in large part to the fundraising of the Scarecrow Hunt, coffee mornings, garden party and Christmas Show. These are primarily events which the church provides for the community but the funds raised are also very welcome.

We have as a church recently achieved Fairtrade status. This started with a Fairtrade harvest service and we continued with the process by offering a Fairtrade Breakfast to the village during Lent.

The leading of our worship is varied and we thank all those who come to lead our worship week by week. We particularly record our thanks to local preacher David Foster. He has decided to step down from that role having very much become part of our church family by leading worship on the first Sunday every other month since our L.E.P. started in 1994.

St Peter's Woodmansey – APCM Report



2015/2016 activities at St Peter's have fallen into two categories (1) Outreach and (2) Church "fabric/maintenance".

Outreach

1. The 30 minute prayer meetings in the church praying for the local school, local businesses, residents, parish council, community meeting places and those who worship at St Peter's are ongoing.
2. We continue to be very grateful to the prayer visiting team. The appreciation is on multiple fronts, for the actual visiting and impact it is having, also for their regular presence with us at services and help with delivering publicity fliers.
3. December 8th again supported by friends from Minster carol singing happened around the village. A number of highlights happened, people came out to listen, people tried to donate money (and seemed amused that we didn't want money but were doing it for pure fun), photographs were taken by residents and posted on Facebook and we were invited in to sing at Warton Arms and actually asked for requests.
4. Gareth and Emily continue to work and have presence in the local school. This year rather than the annual Christingle being at a Sunday "All Age" service it was a school service and happened on Friday 18th December. All the children thoroughly enjoyed the occasion and circa 35 parents, friends and carers were also present.
5. Whilst delivering publicity fliers The Warton Arms asked if we would hold a carol service in the pub. Thanks to Gareth and Rachael's organisation this happened on 19th December and was well received.
6. Attendance at both the Carol Service and Christmas morning communion was significantly up on December 2014.

Fabric/Maintenance

1. In 2015 the quinquennial inspection was carried out. The report was assessed by the local management and Kemps and Sons are pulling together a quote to carry the necessary work highlighted in the report.
2. In the November high winds the flagpole snapped. This has now been replaced with a modern fibreglass pole and once again a flag has been seen flying above the tower.



3. Notes for notes appeal to support the organ repair. The response was amazing and again thanks to all at the Minster and associated churches who have supported us. The plan is to start the last phase of the repair with warmer weather hopefully in February and thanks to the support the money from the appeal can cover work on 48 of the 56 oboe notes.
4. January 2016 sees the start of work on the automation of the clock winding. This removes a health and safety issue regarding access into the tower twice a week to manually wind the clock.



Though few in numbers on a weekly basis, the Outreach and Maintenance initiatives are certainly fuelling enthusiasm in the congregation and the village.

Please feel free to join us any Sunday at 10.30am.

Dawn Pollard

Proceedings of the Council (PCC Secretary)

The Parochial Church Council met on seven occasions in 2015/16 with an average attendance of 21 out of 32 trustees at each meeting. Two of our PCC members resigned due to other commitments and ill health and Revd Valerie Clarke retired as House for Duty.

Key decisions included: Establishing a pastoral care team to serve the wider congregation at the Minster, 4 Recognised Parish Assistants were commissioned this year in their particular areas of interest and I was approved as a Reader Trainee. House Groups are in the process of being reviewed and a stewardship campaign resulted in increased regular giving with several generous one off donations.

Andy Burrell of Carden and Godfrey was approved as Architect for Beverley Minster and subsequently carried out the Quinquennial inspection which uncovered 400 leaks in the High Roof. A conservation management plan was approved and a joint application (with St Mary's) for grant aid is being made to the Heritage Lottery Fund. Major repairs are needed to the Minster High Roof and Great Windows. In December 2015 we had 15 Faculty applications ongoing and 22 over the year in total.

This year has again been very busy for me as PCC Secretary particularly since going forward for the discernment process in Reader Training. It has though been incredibly rewarding and I feel privileged to now be moving towards a more formal role in Ministry. I have been overwhelmed by

the support people have shown me and by the prayers, help and encouragement at every step from so many of you. My recent placement at St Nicholas Church has been hugely affirming too. Thank you. I must though thank Jeremy in particular for giving me the benefit of his vast ministerial experience and being a prayerful presence that has given me the confidence to take the leap!
Anne Almond, PCC Secretary

Deanery Synod Annual Report

During the year three meetings have been held

Beverley Minster on 20th May 2015, the main agenda item was- The Venerable Andy Broom introduced himself to the Beverley Deanery Synod by talking about his life and work as a youth worker prior to his ordination and his curacy and incumbency in Chesterfield. He described his role as Director of Mission and Ministry in Derby prior to joining us as Archdeacon for the East Riding of Yorkshire. The importance of the Generous Churches, Making and Nurturing Disciples programme in his work was emphasised and the need for parishes to try to maintain the good work done in year 1 of the initiative. Year 2 (2015) had seen flat-lining offerings from the parishes, which were not enough to adequately fund the commitments to mission that had been already been made. There is a need for offers to be above inflation and if possible to grow by the 5 % needed to address the shortfall in the last 12 months. Finally, the Venerable Andy Broom described a model for mission in our churches and challenged us all to find new ways to attract and engage people into the Christian faith.

All Hallows, Walkington on 20th October 2015, the main agenda item was – The Children Society - The Revd. Rodney Nicholson talked to the meeting about the Children Society. The Children Society has four features – (1) Church of England own society for young people (2) Highly thought of inside/outside of the church (3) Operates on two levels giving both practical work and campaigning to make change happen (4) underlying principle is spiritually based on social justice to help children deprived of many things. Statistics and projects were shared e.g. 100,000 children run away every year, 60,000 children are main carers for parents today. Projects include helping children back to school or to a job and supporting children overcome all forms of abuse.

Cherry Burton on 28th January 2016, the main agenda item was *Leading your church into growth*, a discussion led by Rev Richard Walker from St Nicholas, Beverley and John Constable from St Mary's, Beverley.

Child Protection /Safeguarding Report Beverley Minster

As of February 2016 we have 46 people with current Disclosure and Barring Service (DBS) certificates of which 7 will need renewing this coming year. These are leaders and helpers who work under the Minster's direction with children or vulnerable adults. DBS clearance lasts for 5 years before needing renewal. The Safeguarding Coordinator will inform leaders of Minster organisations, when a colleague's renewal date is due.

The Diocese holds regular Safeguarding Training Sessions for leaders of organisations and leaders are advised to attend one every three years. It is recommended that all who work with children should take part in a training session every three years. The Diocese has recently appointed David Finan as the new Safeguarding Adviser and he is in the process of arranging dates for Safeguarding events.

Group leaders have been reminded and updated on the various Safeguarding issues. They have also been sent copies of the recent Diocesan recommended forms for use with their groups.

If at any time leaders are concerned about a child protection issue then they should contact the Safeguarding Coordinator. It is better to ask rather than ignore a concern, no matter how trivial you may feel it to be.

The Beverley Minster Safeguarding and Child Protection Policy was reviewed during 2015 by the PCC and is in line with the Safeguarding Policy of the Diocese of York. Copies of the policy can be obtained through the Parish Office.

In line with Diocesan Safeguarding Procedures we will be carrying out a full audit of our procedures in the coming months.

Daughter churches should adopt the Beverley Minster Safeguarding Policy if they do not have one of their own. They should also, either, obtain clearance for their group leaders or ask the Safeguarding Coordinator for assistance.

With an organisation as large as Beverley Minster it is difficult to keep a check on all those who need DBS certificates and it is up to leaders of groups to let the Coordinator know the names of any new additions to their teams. Once they are on the list leaders will be informed when their 5 - year renewal date is due.

I J Merryweather

Further Annual Parochial Church Meeting 2015

MYAC Committee Report to the APCM

As we look back on the last year of MYAC, we think "wow, hasn't a lot been achieved?". The numbers of young people reached since the last APCM are staggering, and reflect the size and importance of the Minster for the local community. Sadly we were without Emily for a number of months as she was poorly. Ben stepped into the breach marvellously and made sure that the work that the Minster does with its children and young people continued with as much normality as possible. What this time showed us is how valuable a second youth and children's minister is. We do so much with our young people that it really is a two person job; without someone else on the

MYAC team then our ministry to young people would have been very difficult indeed. It is a cause for much praising that Emily is now back with us and up to full steam, and the usual round of activities continues as before. As we're writing this Emily is currently in the Parish Hall doing Mini-Messy church, reaching young people after school and allowing them to have fun while learning about Christianity at the same time.

Schools work has continued to be a major component of our youth and children's ministry. Emily takes assemblies in the Grammar School, Minster Primary, Tickton, Woodmansey, Swinemoor, Keldmarsh and Molescroft Primaries, and runs lunch clubs in Woodmansey, Minster, and Tickton. Sadly, our connection with St Nic's primary school has had to change, Gareth was helping out with the lunch club run there by BSCT but had to stop as he found that other appointments were meaning that I missed more weeks than he attended. However Emily has been able to step in and help Cathy with St Nics the last couple of months. She has also been approached to support Molescroft in their lunch club provisions.

Emmaus continues to be a great pull for local teenagers. Their attendance and commitment to coming has meant that Ben and Emily have been able to form good contacts with some of the young people and are now mentoring them on a regular basis.

Damascus also continues, but with small numbers. One upside of having fewer young people in attendance is that Emily, Ben and the volunteers are able to spend more time with each young person, allowing them to raise issues which they have had questions about or about which they have been worried. Out of these discussions and those which have arisen out of Emmaus, Emily and Ben continue their work with mentoring some of the young people on a one on one basis.

Youth Kaf in Tickton is running steadily through the leadership of volunteers, with support from Emily and Ben. Numbers are above 50 young people monthly, and good relationships are being built, with a view to integrating them into Minster youth groups.

One area of MYAC's work that is currently undergoing significant change is **Youth Café**. Numbers have dropped and it was time for a re-think. The MYAC Committee discussed it and we have given Emily and Ben our blessing to halt Youth Café for the moment and to re-think the event. Both are in contact with pupils in many of the local schools and are listening to what they say with regards to what they want from Youth Café. This will then feed into the re-invention of the event itself.

Our **Gruffalo Family Days** are a real joy, happening every couple of months with a buzzing atmosphere, attracting between 150-250 people, many of whom are young families with little or no prior contact with the Minster. These days lead to greater awareness of our other church-run activities, and will in time increase the footfall of these.

Me & My Dad monthly breakfast events continue to encourage young fathers and grandfathers to interact with other men in similar positions, and lead to families trying out our other events.

In 2015 we have continued to enjoy the support of a strong volunteer base, with members of the church giving up their time to support a range of activities. Although volunteer numbers did drop a little for some activities, we have found that a more personal approach to asking for help has paid dividends. Many of the volunteers have also come along to evening meetings with Emily, Ben and myself where they have been able to tell us how things are going and how they are finding volunteering. There are upcoming team training and social events, run by Emily.

As a committee we have commissioned a working party to draft a mission statement for MYAC. This is in its final stages and is almost ready to go to the MYAC committee for formal approval. Having a mission statement will allow us to look at what MYAC is doing and plans to do in the future, and see where this fits in with who we feel that we are as a group within Beverley Minster. It will also enable people who are visiting the minister or who are curious as to just what MYAC gets up to, to see the many things which MYAC and especially Emily and Ben do, and where it all fits in to the "bigger picture".

An encouraging project currently gaining strength is the forming of a Young Adults house group running through Lent, with the possibility of establishing the group as a regular feature of church life and discipleship. Please do ask for more information and encourage others to try it out.

Another area of growth this year has been the beginning of planning and fundraising for a mission exchange between us and South Africa. The **Phoenix Project** aims to bring half a dozen or so leaders from a church group in South Africa with whom Emily has close connections, to us to see how we do things, and then for a group of young adults from the Minster and who are connected to MYAC in some way to travel to South Africa, probably in summer 2017, to see how things are done over there. The overall aim is mutual support and prayer while we are visiting each other's countries.

We would like to close by offering our thanks to everyone of you who have helped, supported, and prayed for the work of MYAC over the last year. Thank you.

*With every blessing, Revd Gareth Atha, Chairman
Emily Hoe, Youth and Children's Minister*

Churches Together in Beverley

When Richard Bradbury's term as Moderator of Churches Together in Beverley ended in February 2016 he spoke about prospects for Christian Unity. He did not expect to see this fully achieved in his lifetime. But he did highlight three areas of recent progress: churches together in prayer, worship and mission.

All our churches together in Beverley seek to grow in faith and share the message of God's love in word and action. In 2015 Churches Together in Beverley committed to joint work in mission, through the "Festival of Life" which took place in June.

Key aspects of the Festival included

- (1) Recognition that some of our churches focus on making disciples, others on loving service. Both are good and important aspects of mission.
- (2) Encouraging churches to use the skills and gifts they already have.
- (3) Joint prayer meetings at Toll Gavel, the Minster and King's Church.
- (4) Training in evangelism by Roger Simpson, whose theme was "21st Century Church – Learning to do mission from the early church Pioneers".

Jeremy's Challenge for Lent 2015 included a call to invitation and mission in preparation for the 'Festival of Life'. He asked everyone to pray for three people who are not currently active worshippers. He invited suggestions of special events that might be held. Minster groups were asked to invite new people to their meetings. The opening service, held in the Minster, showed churches worshipping together.

All this seems to bear out Richard Bradbury's comments about churches working together. And Churches Together in Beverley has already agreed to have another mission in 2017.

Tony Kelham

Music Review

The last year has been a busy one for all aspects of music at Beverley Minster although we have some specific challenges ahead.

The music group has developed over the year and leads the music at our All Age and Worship Teaching and Ministry services. The group is gradually increasing its repertoire and is expertly managed by Pippa Milner who has been a great help in attending planning meetings and organising us.

The organ has also been evolving at a rate that that can at times be described as frustratingly slow. In an ideal world all the scheduled works would have been completed before now. We have had several new ranks of pipes added that have given the organ greater presence in the building and more depth and richness to the sound. On the swell division, a double trumpet has replaced the contra fagot to and on the great division we have added a magnificent bombarde and a new four rank mixture replacing one that was not one of the organ's most successful features. This new mixture has allowed us to unplug the top rank of the sharp mixture thus giving a really bright and clear sound – the likes of which haven't been heard from the organ in many years. The choir division has also gained a beautiful Cremona, replacing a stop that the organ had until 1962 when it was removed. A large proportion of the outstanding work is to do with repair and making the organ more reliable and we are assured that this will be complete by the Summer. Whilst the schedule may have slipped, the quality of the work carried out so far is of an exceptionally high standard which will be of benefit to the organ for many years to come.

The choir is thriving. We currently have 17 boys, 23 girls, 2 sopranos, 5 altos, 7 tenors and 9 basses. Many of our choristers received medals at this year's Diocesan choral festival which was held in the Minster – a testament to their achievements and dedication. Our plans for our next choir tour to Lemgo in October are progressing well both in terms of its organisation and also its funding. In addition to our usual requirements at the Minster we have taken part in two filming sessions for 'Victoria', sung for a harvest festival evensong in Molescroft and entertained a raitour with a christmas carol concert. We also took 15 of the 40 parts in the Tudor masterpiece, Spem in Alium by Thomas Tallis. This collaborative project drew choirs from across the region to the Minster (they were the other 25 parts!) in a fundraising concert for the Minster's music. In a reciprocal arrangement, we sang with St Mary's in a Haydn filled concert in February.

This year has also marked the launch of a 'Sponsor a Chorister' scheme and this, coupled with generous grants totalling £20,000 means we are well on the way to safeguarding the music provision at the Minster.

I am indebted to the choir members and their families for their continued support and dedication. This has enabled us to achieve great things over the past year and sing some glorious music. Hopefully there will be much more to come. I would particularly like to thank Mervyn King and Ian Seddon who will both be leaving us. Mervyn has been a member of the choir and assistant director of music for many decades and retires on Easter Day. Ian has announced his intention to resign his post and will leave us in May to concentrate on his business in Manchester and examining work across the world. As many of you will be aware, Ian had major heart surgery before Christmas and, whilst making excellent progress with his recovery feels that it is time to reduce his manic schedule. Both Ian and Mervyn will be greatly missed and have been wonderful musicians to work with. We advertise for Ian's replacement later this month with a view to appointing a new assistant organist to start in September at the latest.

Robert Poyser, Director of Music

Visitor Ministry

Val Clarke chaired this committee in 2015. During the year Gill Pickford took on the coordination of the Minster Welcomers, and moves are being made to extend the times welcomers are available, especially in the summer months. The committee valued the introduction of a 'Pause for Prayer' at noon each weekday, with the leader spending the previous hour in prayer. The committee monitors and makes recommendations about the exhibition area, 'Discover Beverley Minster', signage, interpretation, tours, and visitor giving. The work of the Shop is especially valued, and the committee works closely with the Manager and Shop Directors.

Jeremy Fletcher, Chairman

Worship

The Worship Committee met twice in 2015. We decided to add further penitential services on Ash Wednesday, and we moved the Thursday 10.00 Communion to Ash Wednesday. Attendances were significantly increased. We also decided to hold Healing services on Thursdays during half terms, when there is no Choral Evensong. These have been valued and profound. The pattern of 'Sunday at Seven' services has now been established, and the framework for All Age Services is also clear.

The committee has also discussed the way people are welcomed to worship, and has liaised with Churchwardens and the Sidesmen about not 'crowding' people, nor having to hand out too much paper. We continue to support the work of our musicians, and have monitored progress on the refurbishment and development of the organ.

Jeremy Fletcher, Chairman

Mission Action Group

The Mission Action Group met three times in 2015. The Group helps the parish maintain links with mission beyond Beverley, and encourages mission in the parish. We make recommendations of which mission initiatives to support financially, using the tithe of planned giving from the previous year, and give recommendations about making any further giving. In 2015 the PCC decided that a tithe of a major bequest should go to the Diocese of York to support mission and ministry across the diocese.

The exceptional event of 2015 was the Churches Together 'Festival of Life'. We supported this financially, hosted the prayer gathering which prepared for it, hosted a number of events including 'Beer and Hymns', and welcomed speakers at our services. Churches Together is planning another Festival of Life in 2017. The group continues to look for innovative ways to engage in mission locally, and is looking to help the parish with its wider mission support. The group will circulate housegroups with details of mission agencies and people whom they may wish to take on.

Jeremy Fletcher, Chairman

Staffing Committee

The Staffing Committee did not meet in 2015.

Plant and Facilities Report

A series of minor repairs have been undertaken throughout the Minster's properties.

- In line with the planned maintenance programme, minor decorating touches were made to the Parish Hall, Emmaus Room, Peter Harrison Room and the Parish Centre.
- Chris Coulter, a member of the congregation, continued with the vast amount of work required and completed the Health and Safety Policy for the Minster Estate, undertaking requirements for "Working Alone" and new risk assessment for school visits and for the Bell Tower.
- The redecoration of the exterior of 23 Outer Trinities was completed.
- A major unit board, from the original sound system, in the Minster was replaced and in 2016 a remote control unit will be supplied, which will give greater control of the various areas in the Minster.

Peter Mounstephen, Chairman

Enterprise Committee

The Minster is enterprising. Enterprise activities, including visitor donations and photo permits, amounted to an income of £123,673.

Not all enterprise activities fall under the remit of this committee. Experience would suggest that many aspects of enterprise at the Minster, such as the shop which it has its own Board of Directors or lettings which are largely managed by the Parish Office, have a record of self-sufficiency and success. The Enterprise Committee has therefore revised its terms of reference to concentrate on:

- Ensuring that **good communication** maximises opportunities for different enterprise activities to complement each other to add value.
- **Seeking and proactively managing new opportunities** offered by the talents of our congregation and the gifts of our buildings to attract people to the Minster, welcome and inspire them and to release their generosity.
- **Nurture existing partnerships and develop new relationships** with organisations within the community.
- **Develop a variety of social events** for the Minster congregation and their friends with an emphasis on companionship.

To this end the committee has;

- Organised two successful social events; A quiz night and Burns night supper and ceilidh. Both of these were sell outs.
- Worked with Dalton Spire, who manages the wedding fair and Vintage and Retro fair, to appropriately develop these events and to seek new opportunities.
- Continued to seek partnerships so that we can promote our own "big name" concerts;
- Attempted to meet the challenge of maximising opportunities for catering and using the

kitchen facilities available in the light of the “retirement” of the catering team who provided Shoppers’ Lunches and a reliable source of income.

Beverley Minster Shop Limited

1. People

Our volunteer base is now 46. We have had a wonderful year and I should like to take this opportunity to thank all our volunteers for their commitment and support. I will be arranging our annual meeting once the audited accounts are available to fully discuss our results with the team.

2. Service

Our Christmas card image this year was an external picture of the Minster in the snow, which proved very popular. We only have a couple of packets left which is fantastic. Already we are looking for new angles to photograph the Minster (should we get any snow) for this year’s card!

Our glass angels have once again been the best seller over the Christmas season. Our many seasonal visitors (Christmas tree festival, train service attendees etc) have been very generous with their spending and lovely comments on our varied stock.

3. Sales

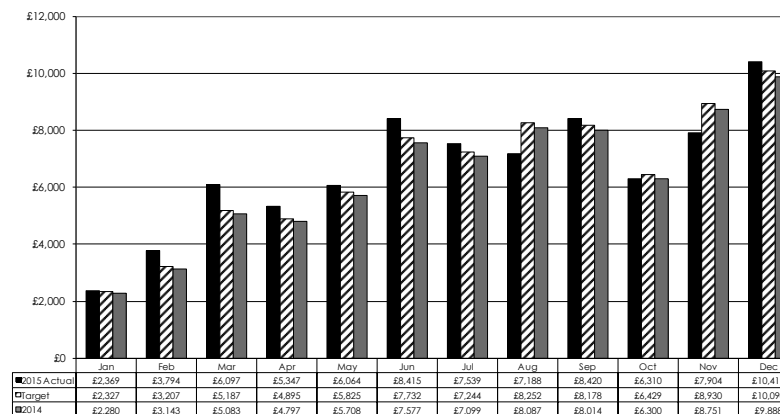
I am very pleased with our sales figures for the year. We have all worked very hard. Our sales are £3,000 up on last year and £1565 up on our projected target. This should be very much applauded and I will thank our team of volunteers, who all do a marvellous job.

We were obviously closed during the ITV filming of Victoria and will be again in February when they return, but we trust that by raising the profile of the Minster, which the TV programme will undoubtedly do, we will benefit once the programme is shown. Our average sales were reimbursed by the Company for the loss of takings and I am sure the same arrangement will occur in February.

Sales Year to date

Totals	
2015 Actual	£79,858
2015 Target	£78,293
Differs to target set	£1,565

2015 Minster Shop Sales



4. Community

My nursing home visits were again a great pleasure to undertake. Both financially and spiritually, this community activity is a bonus. The Minster Primary Schools Christmas fair was also very well attended and of course financially beneficial to us.

Our Christmas social meal was at the new College. This is always a great get together and an excellent way to meet other volunteering staff.

Minster Shop PCC Donations

2014		2015	
January		January	
February	£1,000	February	£1,000
March		March	
April	£1,000	April	£1,500
May	£2,000	May	£2,000
June	£2,000	June	£2,000
July	£2,000	July	£2,000
August	£3,000	August	£2,000
September	£1,500	September	£2,000
October	£1,000	October	£1,500
November	£2,000	November	£2,000
December	£4,000	December	£5,200
Total	£19,500	Total	£21,200

Jane Myers, Shop Manager

Mothers' Union

Mothers' Union at the Minster have had a very busy year.

The Lady Day service was held at York Minster and one of our members was enrolled. We held a Songs of Praise at St Leonard's Church in Molescroft and the collection was donated to the Indoor Members Fund and we also enjoyed an Archdeaconry Songs of Praise in Scarborough. The Red Cross visited to update us in First Aid, something we all felt was very important.

This year it has been 140 years since Mary Sumner started Mothers Union in Winchester. Our Annual Meeting will be held there later this year and we will celebrate 4000 members worldwide.
Freda Watson



